

**WRIGHT CLOSE & BARGER, LLP**  
 One Riverway, Suite 2200  
 Houston, TX 77056-1919  
 (713) 572-4321

Tax ID: 20-0460965

Lois Davis  
 1510 Eldridge Pkwy  
 Houston TX 77077

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 02/14/2020  
 Account No: 665-001C  
 Invoice No: 50457

Davis v Fort Bend County, Texas  
 In the Southern District of Texas

***This invoice includes fees and expenses through 01/31/2020.***

Fees

|            |    |   | Rate   | Hours |          |
|------------|----|---|--------|-------|----------|
| 10/10/2013 | RM | Call with client, review of case, call with trial counsel.  | 350.00 | 1.80  | 630.00   |
| 10/11/2013 | RM | Call with client, review of case, call with trial counsel.  | 350.00 | 2.00  | 700.00   |
| 10/14/2013 | RM | Negotiate standstill with respect to taxing of costs with opposing counsel.                                     | 350.00 | 0.80  | 280.00   |
| 10/16/2013 | RM | Analyzing issues for appeal.  | 350.00 | 2.00  | 700.00   |
| 10/18/2013 | RM | Analysis of legal issues for appeal.  | 350.00 | 1.50  | 525.00   |
| 10/21/2013 | RM | Reviewing case, analyzing appellate issues; calls with opposing counsel.  | 350.00 | 4.70  | 1,645.00 |
| 10/22/2013 | RM | Drafting appellate brief.   | 350.00 | 1.60  | 560.00   |
| 10/23/2013 | RM | Drafting appellate brief  | 350.00 | 4.70  | 1,645.00 |
|            | RM | Drafting appellate brief  | 350.00 | 4.80  | 1,680.00 |
| 10/25/2013 | RM | Drafting appellate brief  | 350.00 | 5.00  | 1,750.00 |
| 10/28/2013 | RM | Reviewing case, analyzing appellate issues; calls with opposing counsel.  | 350.00 | 2.40  | 840.00   |
| 10/30/2013 | RM | Drafting appellate brief.   | 350.00 | 0.70  | 245.00   |
| 11/06/2013 | RM | Drafting appellate brief  | 350.00 | 1.80  | 630.00   |
| 11/07/2013 | RM | Drafting appellate brief  | 350.00 | 1.50  | 525.00   |
| 11/08/2013 | RM | Review of appellate settlement conference letter; emails with client regarding potential to discuss settlement. | 350.00 | 1.10  | 385.00   |
| 11/21/2013 | RM | Drafting appellate brief  | 350.00 | 4.50  | 1,575.00 |

Davis v Fort Bend County, Texas  
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|            |    |  | Rate   | Hours |          |
|------------|----|--|--------|-------|----------|
| 11/22/2013 | RM | Drafting appellate brief   | 350.00 | 7.00  | 2,450.00 |
| 11/26/2013 | RM | Drafting appellate brief   | 350.00 | 3.40  | 1,190.00 |
| 12/02/2013 | RM | Drafting post-trial brief.   | 350.00 | 1.10  | 385.00   |
| 12/12/2013 | RM | Call with Wes re: post-trial motions.  |        | 0.50  | n/c      |
| 12/30/2013 | RM | Call with opposing counsel; drafting request for record on appeal.           | 350.00 | 1.10  | 385.00   |
|            | RM | Drafting appellate brief.  | 350.00 | 1.20  | 420.00   |
| 01/08/2014 | RM | Drafting appellate brief   | 350.00 | 1.10  | 385.00   |
| 01/09/2014 | RM | Drafting appellate brief.  | 350.00 | 2.60  | 910.00   |
| 01/10/2014 | RM | Drafting appellate brief   | 350.00 | 2.40  | 840.00   |
| 01/13/2014 | RM | Drafting appellate brief   | 350.00 | 4.50  | 1,575.00 |
| 01/14/2014 | RM | Continued revisions to brief   | 350.00 | 4.90  | 1,715.00 |
| 01/16/2014 | RM | Drafting appellate brief   | 350.00 | 4.40  | 1,540.00 |
| 01/20/2014 | RM | Appellate brief  |        | 6.50  | n/c      |
| 01/22/2014 | RM | Drafting appellate brief.  | 350.00 | 1.10  | 385.00   |
| 01/23/2014 | RM | Drafting appellate brief   | 350.00 | 4.40  | 1,540.00 |
| 01/27/2014 | RM | Drafting appellate brief   | 350.00 | 4.00  | 1,400.00 |
| 01/28/2014 | RM | Drafting appellate brief   | 350.00 | 3.30  | 1,155.00 |
| 01/29/2014 | RM | Drafting appellate brief   | 350.00 | 2.20  | 770.00   |
| 01/30/2014 | RM | Continue revising brief.   | 350.00 | 2.40  | 840.00   |
| 02/10/2014 | RM | Finalizing brief for filing.   | 350.00 | 2.20  | 770.00   |
| 02/11/2014 | RM | File brief   |        | 1.40  | n/c      |
| 02/28/2014 | RM | Reviewing opposition brief.  | 350.00 | 2.00  | 700.00   |
| 03/03/2014 | RM | Drafting reply brief.  | 350.00 | 2.60  | 910.00   |
| 03/10/2014 | RM | Drafting reply brief   | 350.00 | 1.00  | 350.00   |
| 03/11/2014 | RM | Drafting reply brief.  | 350.00 | 0.90  | 315.00   |
| 03/17/2014 | RM | Complete and file reply. Prepare print copies.                               | 350.00 | 1.10  | 385.00   |
| 04/17/2014 | RM | Review oral argument order; prepare e-mail to client regarding oral argument | 350.00 | 0.30  | 105.00   |

Davis v Fort Bend County, Texas  
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|            |    |   | Rate   | Hours |          |
|------------|----|---|--------|-------|----------|
| 04/24/2014 | RM | Review correspondence regarding court date  | 350.00 | 0.40  | 140.00   |
| 05/23/2014 | RM | Prepare for oral argument.  | 350.00 | 1.20  | 420.00   |
| 05/26/2014 | RM | Prepare for oral argument.  | 350.00 | 0.80  | 280.00   |
|            | RM | Research judges and prepare e-mail to client describing panel.                                  | 350.00 | 0.30  | 105.00   |
| 05/27/2014 | RM | Prepare for oral argument.  | 350.00 | 0.50  | 175.00   |
| 05/29/2014 | RM | Prepare for oral argument.  | 350.00 | 2.20  | 770.00   |
| 05/30/2014 | RM | Prepare for oral argument.  | 350.00 | 3.20  | 1,120.00 |
|            | RH | Analysis/review briefing and strategize for oral argument in Fifth Circuit.                     | 500.00 | 1.00  | 500.00   |
| 05/31/2014 | RM | Prepare for oral argument.  | 350.00 | 4.50  | 1,575.00 |
| 06/01/2014 | RM | Travel to New Orleans   | 350.00 | 2.50  | 875.00   |
|            | RM | Prepare for oral argument.  | 350.00 | 7.50  | 2,625.00 |
| 06/02/2014 | RH | Travel to/from New Orleans for 5th Circuit argument.  | 500.00 | 6.40  | 3,200.00 |
|            | RH | Attend and participate at oral argument in 5th Circuit.   | 500.00 | 2.50  | 1,250.00 |
|            | RM | Prepare for oral argument.  | 350.00 | 2.80  | 980.00   |
|            | RM | Appear at and deliver oral argument in Fifth Circuit.   | 350.00 | 2.70  | 945.00   |
|            | RM | Travel back to Houston after oral argument.   | 350.00 | 2.60  | 910.00   |
| 06/03/2014 | RH | Analysis of notes from oral argument for potential post-submission letter brief.                | 500.00 | 0.80  | 400.00   |
|            | RM | Summarize oral argument for client and review recording.  | 350.00 | 1.00  | 350.00   |
| 08/26/2014 | RM | Review appellate decision; calls with client; calls with trial counsel; calls with journalists. | 350.00 | 2.50  | 875.00   |
| 08/27/2014 | RM | Continue to communicate with trial counsel regarding strategy going forward; call with client.  | 350.00 | 0.70  | 245.00   |
| 09/08/2014 | RM | Review en banc motion; prepare potential response.  | 350.00 | 1.50  | 525.00   |
| 09/12/2014 | RM | Prepare response to en banc petition.   | 350.00 | 2.00  | 700.00   |
| 09/14/2014 | RM | Draft reply to en banc petition.  | 350.00 | 1.50  | 525.00   |
| 09/17/2014 | RM | Draft reply to en banc petition.  | 350.00 | 8.50  | 2,975.00 |
| 09/18/2014 | RM | Draft reply to en banc petition.  | 350.00 | 7.50  | 2,625.00 |
| 09/20/2014 | RM | Draft reply to en banc petition.  | 350.00 | 5.50  | 1,925.00 |
| 09/22/2014 | RM | Finish drafting and file response to en banc petition.  | 350.00 | 9.00  | 3,150.00 |
| 10/23/2014 | RM | Discuss next steps and trial strategy; review issuance of mandate.                              | 350.00 | 1.00  | 350.00   |
| 10/30/2014 | RM | Discuss next steps and trial strategy.  | 350.00 | 0.70  | 245.00   |

Davis v Fort Bend County, Texas  
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|            |    |  | Rate   | Hours |          |
|------------|----|--|--------|-------|----------|
| 12/11/2014 | RH | Revise/edit demand letter to Defendant.  | 500.00 | 1.00  | 500.00   |
| 12/22/2014 | RH | Review/edit/revise demand letter.  | 500.00 | 0.80  | 400.00   |
| 12/23/2014 | RM | Drafting and revisions to demand letter.   | 350.00 | 1.50  | 525.00   |
| 01/05/2015 | RM | Drafting and revisions to demand letter.   | 350.00 | 0.80  | 280.00   |
| 01/13/2015 | RM | Evaluation of cert. petition.  | 350.00 | 1.80  | 630.00   |
| 01/14/2015 | RM | Further work on cert petition review; prep for scheduling conference.  | 350.00 | 3.00  | 1,050.00 |
| 01/15/2015 | RM | Preparation for scheduling conference and trial  | 350.00 | 1.50  | 525.00   |
|            | RH | Analysis of cert petition filed by For Bend County and potential for action by Supreme Court of United States.         | 500.00 | 2.00  | 1,000.00 |
| 01/16/2015 | RM | Review and analyze cert petition; call w. Lois Davis.  | 350.00 | 1.50  | 525.00   |
| 01/22/2015 | RM | Review and analyze cert petition.  | 350.00 | 2.50  | 875.00   |
|            | RH | Analysis of potential conflicts among Circuit Courts on controlling issues for Response to Defendant's Cert. Petition. | 500.00 | 2.40  | 1,200.00 |
| 01/23/2015 | RM | Review and analyze cert petition; call w. Lois Davis.  | 350.00 | 1.50  | 525.00   |
| 01/26/2015 | RM | Work on potential cert petition brief in opposition.   | 350.00 | 1.40  | 490.00   |
| 01/27/2015 | RM | Work on potential cert petition brief in opposition.   | 350.00 | 2.50  | 875.00   |
| 01/28/2015 | RM | Further work on cert. petition; work on prep for scheduling conference.  | 350.00 | 2.50  | 875.00   |
| 01/29/2015 | RM | Work on brief in opposition.   | 350.00 | 1.50  | 525.00   |
| 01/30/2015 | RM | Continue work on potential cert response and prep for scheduling conference.   | 350.00 | 2.00  | 700.00   |
| 02/02/2015 | RM | Drafting brief in opposition.  | 350.00 | 6.00  | 2,100.00 |
| 02/03/2015 | RM | Work on potential cert petition brief in opposition.   | 350.00 | 2.50  | 875.00   |
| 02/04/2015 | RH | Prepare for status conference.   | 500.00 | 0.40  | 200.00   |
|            | RH | Attend and participate at status conference.   | 500.00 | 2.10  | 1,050.00 |
|            | RM | Work on potential cert petition brief in opposition.   | 350.00 | 2.00  | 700.00   |
| 02/05/2015 | RM | Drafting brief in opposition.  | 350.00 | 4.00  | 1,400.00 |
| 02/06/2015 | RM | Drafting brief in opposition.  | 350.00 | 4.50  | 1,575.00 |
| 02/09/2015 | RM | Work on brief in opposition.   | 350.00 | 2.50  | 875.00   |
| 02/10/2015 | RM | Work on cert petition brief in opposition.   | 350.00 | 3.20  | 1,120.00 |
| 02/11/2015 | RM | Work on brief in opposition.   | 350.00 | 4.50  | 1,575.00 |

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|------------|----|--|--------|-------|----------|
| 02/12/2015 | RM | Work on brief in opposition.   | 350.00 | 4.00  | 1,400.00 |
|            | RM | Work on brief in opposition.   | 350.00 | 4.50  | 1,575.00 |
| 02/16/2015 | RM | Work on brief in opposition.   | 350.00 | 3.50  | 1,225.00 |
| 02/17/2015 | RM | Work on potential cert petition brief in opposition.   | 350.00 | 2.50  | 875.00   |
| 02/18/2015 | RM | Work on brief in opposition.   | 350.00 | 4.50  | 1,575.00 |
| 02/19/2015 | RM | Work on brief in opposition.   | 350.00 | 1.00  | 350.00   |
| 02/20/2015 | RM | Work on brief in opposition.   | 350.00 | 4.30  | 1,505.00 |
| 02/23/2015 | RM | Work on potential cert petition brief in opposition.   | 350.00 | 2.00  | 700.00   |
| 02/25/2015 | RM | Drafting extension motion. Call w/ R. Morse.   | 350.00 | 1.20  | 420.00   |
| 02/26/2015 | RH | Attention to recent filings regarding reschedule court conference.                             | 500.00 | 0.40  | 200.00   |
| 03/02/2015 | RH | Attention to ruling from court resetting conference date.                                      | 500.00 | 0.30  | 150.00   |
| 03/05/2015 | RM | Drafting brief in opposition.  | 350.00 | 2.50  | 875.00   |
| 03/06/2015 | RM | Drafting brief in opposition.  | 350.00 | 1.20  | 420.00   |
| 03/09/2015 | RM | Drafting brief in opposition.  | 350.00 | 1.40  | 490.00   |
| 03/10/2015 | RM | Drafting brief in opposition.  | 350.00 | 2.00  | 700.00   |
| 03/12/2015 | RM | Drafting brief in opposition.  | 350.00 | 6.00  | 2,100.00 |
| 03/13/2015 | RM | Drafting brief in opposition.  | 350.00 | 2.50  | 875.00   |
| 03/16/2015 | RM | Drafting brief in opposition.  | 350.00 | 2.70  | 945.00   |
| 03/17/2015 | RM | Drafting brief in opposition.  | 350.00 | 3.20  | 1,120.00 |
| 03/18/2015 | RM | Drafting brief in opposition.  | 350.00 | 3.50  | 1,225.00 |
| 03/19/2015 | RM | Drafting brief in opposition.  | 350.00 | 2.50  | 875.00   |
| 03/20/2015 | RM | Review/analyze   | 350.00 | 4.50  | 1,575.00 |
| 03/22/2015 | RM | Drafting brief in opposition.  | 350.00 | 4.00  | 1,400.00 |
| 03/23/2015 | RM | Drafting brief in opposition.  | 350.00 | 3.00  | 1,050.00 |
| 03/24/2015 | RH | Revise/edit/draft Plaintiff's brief in opposition to cert. petition filed by Fort Bend County. | 500.00 | 3.20  | 1,600.00 |
|            | RM | Drafting brief in opposition.  | 350.00 | 3.20  | 1,120.00 |
| 03/25/2015 | RM | Drafting brief in opposition.  | 350.00 | 3.50  | 1,225.00 |

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|------------|----|---|--------|-------|----------|
| 03/26/2015 | RM | Drafting brief in opposition.   | 350.00 | 2.40  | 840.00   |
| 03/27/2015 | RM | Complete and circulate brief to printer.  | 350.00 | 2.50  | 875.00   |
| 03/28/2015 | RM | Reviewing proof of brief.   | 350.00 | 2.00  | 700.00   |
| 03/29/2015 | RM | Drafting brief in opposition.   | 350.00 | 1.90  | 665.00   |
| 03/30/2015 | RM | Drafting brief in opposition.   | 350.00 | 5.50  | 1,925.00 |
| 03/31/2015 | RM | Finalizing proof of brief in opposition; filing brief.  | 350.00 | 5.00  | 1,750.00 |
| 04/02/2015 | RH | Review/revise/edit brief in opposition to cert petition.  | 500.00 | 1.60  | 800.00   |
| 04/14/2015 | RH | Analysis of Fort Bend's brief in reply to SCOTUS.   | 500.00 | 1.20  | 600.00   |
| 04/23/2015 | RM | Call with L. Davis  | 350.00 | 1.00  | 350.00   |
| 04/24/2015 | RM | Call with L. Davis  | 350.00 | 0.90  | 315.00   |
| 05/04/2015 | RH | Attention to status of cert. petition.  | 500.00 | 0.30  | 150.00   |
|            | RM | Review of Supreme Court docket. Discussion with colleagues regarding possible consequences of no response.  | 350.00 | 1.50  | 525.00   |
| 05/06/2015 | RM | Call w/ Ms. Davis   | 350.00 | 0.50  | 175.00   |
| 05/07/2015 | RM | Further research and calls regarding current status of case.  | 350.00 | 1.00  | 350.00   |
| 05/11/2015 | RM | Work and research on petition for rehearing.  | 350.00 | 2.00  | 700.00   |
|            | RM | Further review of Supreme Court status quo.   | 350.00 | 0.50  | 175.00   |
|            | RH | Attention to status of pending cert petition and court conferences.   | 500.00 | 0.30  | 150.00   |
|            | RH | Attention to district court notice resetting conference.  | 500.00 | 0.20  | 100.00   |
| 05/18/2015 | RM | Further review of Supreme Court status quo.   | 350.00 | 0.50  | 175.00   |
| 06/01/2015 | RH | Attention to status of case and analysis of related SCOTUS opinion (EEOC v. Abercrombie) issued today.  | 500.00 | 1.50  | 750.00   |
|            | RM | Review/analyze new Supreme Court decision. Consider whether to file supplemental brief.   | 350.00 | 2.00  | 700.00   |
| 06/02/2015 | RH | Analysis of Defendant's Supplemental Brief.   | 500.00 | 0.50  | 250.00   |
|            | RM | Draft reply to supplemental brief submitted by opposing counsel; call with opposing counsel; call with Supreme Court.   | 350.00 | 3.50  | 1,225.00 |
| 06/08/2015 | RM | Review of Supreme Court orders list for cert denial; call with media regarding cert denial; call w. Lois Davis regarding Cert denial; Call with Randy Morse re: cert denial and next steps. | 350.00 | 2.50  | 875.00   |
| 06/11/2015 | RM | Review demand letter to determine whether revised letter should be sent; update legal research.   | 350.00 | 0.70  | 245.00   |
| 06/23/2015 | RM | Call with Randy Morse   | 350.00 | 0.20  | 70.00    |
| 07/31/2015 | RM | Discussion with client and prep for conference with court.  | 350.00 | 1.00  | 350.00   |

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|------------|----|--|--------|-------|----------|
| 08/04/2015 | RM | Analysis of various issues for eventual trial.   | 350.00 | 1.10  | 385.00   |
| 08/05/2015 | RM | Analysis of various issues for eventual trial.   | 350.00 | 1.60  | 560.00   |
| 08/11/2015 | RM | Prep for hearing.  | 350.00 | 1.80  | 630.00   |
| 08/12/2015 | RH | Attend and participate at scheduling conference and discussions with Defendant's counsel regarding potential for settlement. | 500.00 | 2.00  | 1,000.00 |
|            | RH | Analysis of Defendant's claims of failure to exhaust administrative remedies and potential waiver defense.                   | 500.00 | 2.50  | 1,250.00 |
|            | RH | Analysis of necessary discovery and experts.   | 500.00 | 0.50  | 250.00   |
|            | RM | Prep for hearing; attend hearing; discussions and research post-hearing.   | 350.00 | 3.00  | 1,050.00 |
| 08/13/2015 | RM | Further research into issues raised by court hearing.  | 350.00 | 2.60  | 910.00   |
| 08/14/2015 | RM | Work on preparing case for trial.  | 350.00 | 0.90  | 315.00   |
| 08/19/2015 | RM | Continued research into exhaustion issue.  | 350.00 | 0.50  | 175.00   |
| 08/20/2015 | RM | Further research into issues raised by court hearing.  | 350.00 | 1.30  | 455.00   |
| 08/21/2015 | RM | Work on preparing case for trial.  | 350.00 | 1.10  | 385.00   |
| 08/27/2015 | RH | Outline plan for discovery requests, depositions, witnesses (fact and experts), and updated demand letter.                   | 500.00 | 0.60  | 300.00   |
|            | RH | Analysis of Defendant's new "exhaustion of administrative remedies" defense.   | 500.00 | 0.60  | 300.00   |
| 08/28/2015 | RM | Work on preparing case for trial.  | 350.00 | 1.40  | 490.00   |
| 09/01/2015 | RM | Drafting First Amended Complaint.  | 350.00 | 1.20  | 420.00   |
| 09/02/2015 | RM | Drafting First Amended Complaint.  | 350.00 | 0.80  | 280.00   |
| 09/03/2015 | RM | Drafting First Amended Complaint and other tasks relating to expert.   | 350.00 | 2.00  | 700.00   |
| 09/07/2015 | RM | Drafting First Amended Complaint.  | 350.00 | 2.00  | 700.00   |
| 09/08/2015 | RH | Analysis of elements for review by expert economist (and various information to gather for him).                             | 500.00 | 0.50  | 250.00   |
|            | RM | Drafting First Amended Complaint.  | 350.00 | 4.20  | 1,470.00 |
| 09/09/2015 | RM | Drafting First Amended Complaint.  | 350.00 | 5.10  | 1,785.00 |
| 09/11/2015 | RH | Correspondence to/from Dr. Luke's office regarding potential retainer as expert witness.                                     | 500.00 | 0.50  | 250.00   |
| 09/14/2015 | RH | Analysis of potential issues to include in amended petition.   | 500.00 | 0.50  | 250.00   |
|            | RH | Review potential expert's CV and engagement letter.  | 500.00 | 0.50  | 250.00   |
|            | RM | Drafting First Amended Complaint.  | 350.00 | 2.00  | 700.00   |



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|            |    |  | Rate   | Hours |          |
|------------|----|--|--------|-------|----------|
| 09/15/2015 | RM | Drafting First Amended Complaint.  | 350.00 | 4.20  | 1,470.00 |
|            | RM | Drafting First Amended Complaint.  | 350.00 | 4.20  | 1,470.00 |
| 09/16/2015 | RH | Draft/revise Plaintiff's Amended Petition.   | 500.00 | 0.50  | 250.00   |
|            | RH | Draft/revise letter to potential expert, Dr. Luke.   | 500.00 | 0.50  | 250.00   |
|            | RH | Analysis of various materials to forward to expert and consideration of experts engagement letter and rates.                               | 500.00 | 0.50  | 250.00   |
|            | RM | Drafting First Amended Complaint.  | 350.00 | 5.10  | 1,785.00 |
| 09/28/2015 | RM | Analysis of issues for Dr. Luke, expert witness.   | 350.00 | 0.90  | 315.00   |
| 09/29/2015 | RH | Emails to/from R. Luke's office regarding telephonic meeting with Lois Davis.  | 500.00 | 0.40  | 200.00   |
| 10/02/2015 | RM | Conference call with experts; work after conference call.  | 350.00 | 2.00  | 700.00   |
|            | RH | Conference call with client and representative of Dr. Luke's office to discuss information needed for assessment of economic damages.      | 500.00 | 0.60  | 300.00   |
| 10/05/2015 | RM | Factual development, discussions with client.  | 350.00 | 1.00  | 350.00   |
| 10/06/2015 | RM | Work on factual development.   | 350.00 | 0.80  | 280.00   |
|            | RH | Analysis of additional documents received from client.   | 500.00 | 1.50  | 750.00   |
|            | RH | Analysis of Defendant's Amended Answer.  | 500.00 | 0.50  | 250.00   |
| 10/07/2015 | RM | Continued analysis regarding defenses.   | 350.00 | 0.70  | 245.00   |
|            | RM | Continued analysis regarding defenses.   | 350.00 | 0.70  | 245.00   |
| 10/08/2015 | RM | Continued analysis regarding defenses and work regarding factual development.  | 350.00 | 1.10  | 385.00   |
| 10/09/2015 | RM | Continued analysis regarding defenses.   | 350.00 | 0.50  | 175.00   |
| 10/11/2015 | RM | Continue reviewing relevant cases and analyzing with respect to brief on the merits.   | 350.00 | 0.50  | 175.00   |
|            | RM | Continue drafting brief on the merits (foreseeability; recitation of facts).   | 350.00 | 1.00  | 350.00   |
| 10/14/2015 | RM | Drafting discovery requests.   | 350.00 | 0.30  | 105.00   |
| 10/15/2015 | RM | Drafting discovery requests/ analysis of defense/ review of potential trial materials.   | 350.00 | 0.50  | 175.00   |
| 10/20/2015 | RM | Correspondence and discussions regarding expert report and expert designations.  | 350.00 | 0.60  | 210.00   |
| 10/21/2015 | RH | Telephone conference with B. Piper at Dr. Luke's office to answer his questions regarding Plaintiff's wage history and get SSA wage start. | 500.00 | 0.50  | 250.00   |
|            | RH | Telephone conference with Plaintiff regarding questions from experts and SSA start.  | 500.00 | 0.50  | 250.00   |
|            | RH | Draft/revise expert designations.  | 500.00 | 0.50  | 250.00   |
|            | RM | Continued work with expert regarding report.   | 350.00 | 1.00  | 350.00   |
| 10/22/2015 | RH | Review expert economist's report on lost wages damages.  | 500.00 | 0.80  | 400.00   |



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|            |    |  | Rate   | Hours |          |
|------------|----|--|--------|-------|----------|
|            | RM | Continued work with expert regarding report/ file expert report and designations.                  | 350.00 | 2.00  | 700.00   |
| 10/23/2015 | RH | Analysis of necessary discovery and deposition testimony needed.                                   | 500.00 | 1.20  | 600.00   |
|            | RH | Analysis of potential challenges to Defendant's "exhaustion of remedies" defenses.                 | 500.00 | 1.30  | 650.00   |
|            | RM | Work on discovery.   | 350.00 | 1.00  | 350.00   |
| 10/26/2015 | RM | Drafting discovery demands.  | 350.00 | 0.50  | 175.00   |
| 10/27/2015 | RM | Various tasks relating to upcoming deadlines.  | 350.00 | 0.50  | 175.00   |
| 10/28/2015 | RM | Various tasks relating to upcoming deadlines.  | 350.00 | 0.50  | 175.00   |
| 11/03/2015 | RM | Various tasks relating to upcoming deadlines.  | 350.00 | 0.50  | 175.00   |
| 11/09/2015 | RM | Discussions regarding depositions and discovery and drafting of various documents related to same. | 350.00 | 1.00  | 350.00   |
|            | RM | Begin drafting and researching appropriate discovery requests.                                     | 350.00 | 0.80  | 280.00   |
| 11/10/2015 | RM | Research appropriate discovery requests.   | 350.00 | 1.50  | 525.00   |
| 11/11/2015 | RM | Draft and mail discovery requests.   | 350.00 | 2.00  | 700.00   |
| 11/12/2015 | RH | Draft/revise discovery requests to Fort Bend.  | 500.00 | 1.00  | 500.00   |
| 11/13/2015 | RM | Analyze record to formulate potential discovery questions re: deposition.                          | 350.00 | 1.00  | 350.00   |
| 11/16/2015 | RM | Further review of record.  | 350.00 | 1.50  | 525.00   |
| 11/17/2015 | RM | Review of record.  | 350.00 | 0.70  | 245.00   |
| 11/19/2015 | RM | Analyze potential defense raised by Fort Bend.   | 350.00 | 1.00  | 350.00   |
| 12/07/2015 | RM | Review discovery responses.  | 350.00 | 0.90  | 315.00   |
| 12/11/2015 | RM | Review discovery responses and discuss with opposing counsel.                                      | 350.00 | 1.10  | 385.00   |
| 12/14/2015 | RM | Review discovery responses.  | 350.00 | 0.90  | 315.00   |
| 12/15/2015 | RH | Review discovery/designations received from Defendant.   | 500.00 | 0.50  | 250.00   |
| 12/18/2015 | RM | Review discovery responses and discuss with opposing counsel.                                      | 350.00 | 1.10  | 385.00   |
| 12/23/2015 | RM | Call and correspondence with R. Morse.   | 350.00 | 1.10  | 385.00   |
| 12/29/2015 | RM | Call and correspondence with R. Morse.   | 350.00 | 1.00  | 350.00   |
| 12/31/2015 | RM | Continued review of discovery requests; correspondence with opposing counsel.                      | 350.00 | 1.20  | 420.00   |
| 01/11/2016 | RM | Work on outline for deposition.  | 500.00 | 2.00  | 1,000.00 |

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|            |    |   | Rate   | Hours |          |
|------------|----|---|--------|-------|----------|
| 01/12/2016 | RM | Reviewing discovery provided by Fort Bend.  | 500.00 | 2.50  | 1,250.00 |
| 01/13/2016 | RM | Reviewing discovery provided by Fort Bend.  | 500.00 | 2.50  | 1,250.00 |
| 01/14/2016 | RM | Prep for deposition and other work relating to development for trial.                                 | 500.00 | 2.50  | 1,250.00 |
| 01/15/2016 | RM | Prep for deposition and work on case (answering discovery).   | 500.00 | 3.00  | 1,500.00 |
| 01/17/2016 | RM | Draft and revise deposition outline.  | 500.00 | 1.00  | 500.00   |
| 01/18/2016 | RH | Prepare for deposition of Ray Webb.   | 500.00 | 2.50  | 1,250.00 |
|            | RM | Review discovery documents to add to deposition outline.  | 500.00 | 2.00  | 1,000.00 |
| 01/19/2016 | RH | Meet with Lois Davis; review documents; prepare for deposition of Ray Webb.                           | 500.00 | 3.50  | 1,750.00 |
|            | RM | Draft and revise deposition outline for RRH.  | 500.00 | 3.50  | 1,750.00 |
| 01/20/2016 | RH | Review documents and prepare for deposition of Ray Webb.  | 500.00 | 2.50  | 1,250.00 |
|            | RM | Prepare for depositions.  | 500.00 | 3.10  | 1,550.00 |
| 01/21/2016 | RH | Prepare for deposition of Ray Webb.   | 500.00 | 1.00  | 500.00   |
|            | RH | Attend and participate at deposition of Ray Webb.   | 500.00 | 3.00  | 1,500.00 |
|            | RH | Travel to/from office to deposition of Ray Webb.  | 500.00 | 2.00  | 1,000.00 |
|            | RM | Travel to/ from and attendance at depostion of Ray Webb.  | 500.00 | 5.00  | 2,500.00 |
| 01/22/2016 | RH | Analysis of needs for additional fact witness depositions, written discovery, and witness interviews. | 500.00 | 1.50  | 750.00   |
| 01/27/2016 | RM | Work answering discovery requests and calls Randy Morse regarding: depositions.                       | 500.00 | 3.90  | 1,950.00 |
| 01/28/2016 | RM | Responding to discovery.  | 500.00 | 3.00  | 1,500.00 |
| 02/01/2016 | RM | Preparing discovery.  | 500.00 | 2.60  | 1,300.00 |
|            | RH | Analysis of discovery materials received to date from defendant.                                      | 500.00 | 2.00  | 1,000.00 |
|            | RH | Analysis of potential topics and persons for additional depositions.                                  | 500.00 | 1.50  | 750.00   |
|            | RH | Analysis of materials received from plaintiff for discovery production.                               | 500.00 | 1.50  | 750.00   |
| 02/02/2016 | RM | Preparing discovery; emails with R. Morse.  | 500.00 | 3.00  | 1,500.00 |
| 02/03/2016 | RM | Continued work on discovery.  | 500.00 | 2.00  | 1,000.00 |
|            | RH | Outline potential deposition topics & questions for Kent Edwards and JoAnn Cosbey.                    | 500.00 | 2.00  | 1,000.00 |
| 02/04/2016 | RM | Prepare for depositions.  | 500.00 | 2.00  | 1,000.00 |
|            | RH | Revise deposition notices for Kent Edwards and JoAnn Cosbey.  | 500.00 | 0.50  | 250.00   |
| 02/05/2016 | RM | Prepare for depositions.  | 500.00 | 1.00  | 500.00   |
|            | RH | Prepare for depositions of Kent Edwards and JoAnn Cosbey  | 500.00 | 1.50  | 750.00   |
| 02/09/2016 | RM | Prepare for deposition.   | 500.00 | 2.00  | 1,000.00 |
| 02/10/2016 | RM | Prepare for deposition.   | 500.00 | 1.80  | 900.00   |

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|            |     |  | Rate   | Hours |          |
|------------|-----|--|--------|-------|----------|
|            | RH  | Analysis of newspaper articles provided by plaintiff.  | 500.00 | 0.50  | 250.00   |
|            | RH  | Telephone conference with client regarding upcoming depositions, timeline of events, background knowledge.   | 500.00 | 1.50  | 750.00   |
|            | RH  | Preparation for depositions of Kent Edwards and JoAnn Cosbey.  | 500.00 | 2.50  | 1,250.00 |
| 02/11/2016 | LCR | Research process to follow to obtain EEOC and Texas Workforce Commission files.  |        | 0.30  | n/c      |
|            | LCR | Draft FOIA request to DOJ to obtain EEOC file pertaining to client and related materials as requested by attorneys.                                    |        | 0.40  | n/c      |
|            | LCR | Draft FOIA request to Texas Workforce Commission for file pertaining to client and related materials as requested by attorneys.                        |        | 0.40  | n/c      |
|            | LCR | Meet with attorney to discuss planning and strategy for upcoming trial.  |        | 0.50  | n/c      |
|            | LCR | Review produced documents, compiling Affidavits for further evaluation by attorneys.   |        | 0.40  | n/c      |
|            | RM  | Attend and take depositions of Kent Edwards and JoAnn Cosbey.  | 500.00 | 3.50  | 1,750.00 |
|            | RM  | Travel to and from depositions of Kent Edwards and JoAnn Cosbey.   | 500.00 | 2.00  | 1,000.00 |
|            | RH  | Travel to/from Richmond, TX for witness depositions.   | 500.00 | 2.00  | 1,000.00 |
|            | RH  | Attend and participate at deposition of Kent Edwards.  | 500.00 | 2.00  | 1,000.00 |
|            | RH  | Attend and participate at deposition of JoAnn Cosbey.  | 500.00 | 1.50  | 750.00   |
|            | RH  | Correspondence from client regarding status of proceedings and potential additional witnesses.   | 500.00 | 0.60  | 300.00   |
| 02/12/2016 | LCR | Review and analyze document from record, placing same into exhibit list, summarizing for attorney for further evaluation.                              |        | 3.90  | n/c      |
|            | LCR | Compile Cast of Characters, detailing involvement, contact information and pertinent documents for use by attorneys in preparation for upcoming trial. |        | 1.40  | n/c      |
|            | LCR | Compile timeline of events to assist attorney in preparation for upcoming trial.   |        | 0.90  | n/c      |
|            | LCR | Research background of former co-worker to Lois Davis and witness Elisha Kadiri, reporting results to attorney.  |        | 0.50  | n/c      |
|            | LCR | Research background of former co-worker to Lois Davis and witness Wildens Leveque, reporting results to attorney.                                      |        | 0.60  | n/c      |
|            | LCR | Research background of former co-worker to Lois Davis and witness Renuka Mistry, reporting results to attorney.  |        | 0.60  | n/c      |
|            | LCR | Research background of former co-worker to Lois Davis and witness Larry Joseph, reporting results to attorney.   |        | 0.50  | n/c      |
|            | LCR | Research former allegations in Fort Bend County of sexual misconduct.  |        | 0.90  | n/c      |
|            | LCR | Research background of Lois Davis, reporting results to attorney.  |        | 0.60  | n/c      |
|            | RM  | Review deposition transcript; call with L. Davis.  | 500.00 | 2.00  | 1,000.00 |
|            | RH  | Analysis of deposition transcript of R. Webb.  | 500.00 | 1.50  | 750.00   |
|            | RH  | Analysis of potential additional fact witnesses for trial.   | 500.00 | 1.50  | 750.00   |
| 02/18/2016 | LCR | Teleconference with Lois Davis regarding information on medical treatments and costs.  |        | 0.40  | n/c      |
|            | LCR | Teleconference and correspondence with EEOC representative regarding FOIA request.   |        | 0.50  | n/c      |
|            | LCR | Review and analyze file regarding pleadings, pulling missing information from Pacer.   |        | 0.80  | n/c      |
|            | LCR | Review and analyze Fort Bend County Employee Information Manual, compiling pertinent sections for further evaluation by attorneys.                     |        | 0.90  | n/c      |

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|            |     |  | Rate   | Hours |          |
|------------|-----|--|--------|-------|----------|
|            | LCR | Review and analyze personnel files produced by defendant, summarizing findings for attorneys.  |        | 1.30  | n/c      |
|            | LCR | Compile names of Fort Bend County employees who filed Sexual Harassment complaints from 2010 forward as disclosed thus far in this matter, complete with titles, dates, and specific information is known for further review by attorneys. |        | 1.40  | n/c      |
|            | LCR | Compile information on FMLA taken by client and co-workers for further evaluation by attorneys.  |        | 0.80  | n/c      |
|            | LCR | Research and analyze the assignments given and roles played by client and other team members during June 29 through July 5, 2011.  |        | 0.70  | n/c      |
|            | LCR | Review and analyze discovery responses by Defendant, compiling report of deficient answers and productions for attorney.   |        | 1.30  | n/c      |
|            | RM  | Discussions regarding: trial prep.   | 500.00 | 0.80  | 400.00   |
| 02/19/2016 | RM  | Trial preparations (review productions for evidence to use at trial).  |        | 1.10  | n/c      |
|            | LCR | Prepare memorandum detailing research and file analysis for attorney's further evaluation and trial preparation.   |        | 2.40  | n/c      |
|            | LCR | Review and analyze file additional client documents, preparing same as possible trial exhibit.   |        | 0.30  | n/c      |
|            | LCR | Communicate with legal assistants regarding organization of file.  |        | 0.50  | n/c      |
|            | RH  | Analysis of Fort Bend's discovery responses and potential discrepancies and deficiencies for Motion to Compel.   | 500.00 | 1.50  | 750.00   |
|            | RH  | Correspondence to/from plaintiff regarding records for treatment of mental anguish.  | 500.00 | 0.50  | 250.00   |
| 02/22/2016 | LCR | Review DCO, alerting all team members to deadlines.  |        | 0.30  | n/c      |
| 02/26/2016 | LCR | Communicate with attorney regarding planning and strategy.   |        | 0.20  | n/c      |
|            | RH  | Analyze arguments raised in Fort Bend's motion to dismiss.   | 500.00 | 1.50  | 750.00   |
| 02/27/2016 | RH  | Analysis of deposition transcript of JoAnn Cosbey.   | 500.00 | 0.50  | 250.00   |
|            | RH  | Analysis of deposition transcript of Kent Edwards.   | 500.00 | 0.50  | 250.00   |
| 02/29/2016 | LCR | Prepare expert materials for further evaluation by attorney.   |        | 0.40  | n/c      |
|            | LCR | Teleconference with expert, Ron Luke regarding recent motion to exclude.   |        | 0.20  | n/c      |
|            | RH  | Analysis of Fort Bend's motion to exclude testimony/opinions of Dr. Luke.  | 500.00 | 1.50  | 750.00   |
|            | RH  | Correspondence to/from expert regarding issues raised in motion to exclude.  | 500.00 | 0.30  | 150.00   |
| 03/01/2016 | RH  | Analysis of defendant's motion in limine.  | 500.00 | 0.50  | 250.00   |
|            | RH  | Analysis of defendant's motion to exclude expert testimony of Luke.  | 500.00 | 2.00  | 1,000.00 |
|            | RH  | Analysis of defendants' motion to dismiss based on exhaustion of remedies.   | 500.00 | 1.50  | 750.00   |
| 03/02/2016 | RH  | Analysis of defendant's motion to exclude expert testimony and response deadline.  | 500.00 | 0.50  | 250.00   |
| 03/03/2016 | LCR | Correspondence to expert, Dr. Ron Luke regarding review of additional documents.   |        | 0.20  | n/c      |
|            | RM  | Review motions filed by Fort Bend (particularly motion in limine/motion to exclude).   | 500.00 | 1.30  | 650.00   |

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|            |     |  | Rate   | Hours |          |
|------------|-----|--|--------|-------|----------|
|            | RH  | Analysis of defendant's motion to exclude expert testimony and response deadline; and draft memo analyzing potential responsive arguments. | 500.00 | 0.80  | 400.00   |
|            | RH  | Telephone conference with Ron Luke re response to defendant's motion to exclude and prep of amended expert report.                         | 500.00 | 0.50  | 250.00   |
| 03/07/2016 | RH  | Analysis of defendant's motion to exclude expert testimony.  | 500.00 | 0.80  | 400.00   |
|            | RH  | Analysis of defendant's motion to dismiss for failure to exhaust remedies and prepare potential responses.                                 | 500.00 | 0.70  | 350.00   |
| 03/08/2016 | LCR | Attention to administrative duties including preparation of trial documents for use by attorneys.  |        | 0.30  | n/c      |
| 03/09/2016 | RH  | Analysis of defendant's motion to exclude expert testimony and prepare potential responses.  | 500.00 | 1.80  | 900.00   |
|            | RH  | Analysis of defendant's motion to dismiss for failure to exhaust remedies and prepare potential responses.                                 | 500.00 | 1.70  | 850.00   |
|            | RH  | Attention to order referring motions to magistrate judge.  | 500.00 | 0.20  | 100.00   |
|            | RM  | Issues regarding discovery; review of motions filed by Fort Bend County.   | 500.00 | 1.70  | 850.00   |
| 03/10/2016 | RM  | Work on motions filed by Fort Bend (drafting responses to trial motions.   | 500.00 | 1.50  | 750.00   |
| 03/11/2016 | LCR | Review and analyze new client documents, preparing same for production.  |        | 0.50  | n/c      |
|            | LCR | Review and analyze history of job searches, preparing report detailing same.   |        | 0.70  | n/c      |
|            | LCR | N/B Attention to administrative duties including file organization.  |        | 0.50  | n/c      |
|            | RH  | Analysis of additional data from plaintiff regarding job searches and applications.  | 500.00 | 1.70  | 850.00   |
|            | RH  | Analysis of worship guide from plaintiff for July 3rd event.   | 500.00 | 0.30  | 150.00   |
| 03/14/2016 | LCR | Telephone conference with Lois Davis regarding client documents.   |        | 0.40  | n/c      |
|            | LCR | Correspondence with expert Kacy Turner regarding requested additional information.   |        | 0.20  | n/c      |
|            | LCR | Review and analyze additional client documents.  |        | 0.80  | n/c      |
|            | RM  | Draft and file Motion for Extension of Time and call court.  | 500.00 | 1.00  | 500.00   |
|            | RH  | Review of motion and proposed order for extension of time to respond to Fort Bend's pending motions.                                       | 500.00 | 0.40  | 200.00   |
|            | RH  | Review of additional information regarding job searches by L. Davis.   | 500.00 | 0.80  | 400.00   |
| 03/15/2016 | LCR | Telephone conference with Lois Davis regarding client documents.   |        | 0.40  | n/c      |
|            | LCR | Correspondence with expert Kacy Turner regarding requested additional information.   |        | 0.30  | n/c      |
|            | LCR | Review and analyze additional client documents, preparing same for production.   |        | 0.90  | n/c      |
|            | RM  | Drafting Opposition to Motion to Dismiss.  | 500.00 | 1.10  | 550.00   |
| 03/16/2016 | LCR | Edit report on history of job searches by Lois Davis.  |        | 0.30  | n/c      |
|            | LCR | Correspondence with experts Ron Luke and Kacy Turner regarding supplemental production of documents for their review.                      |        | 0.30  | n/c      |
|            | RM  | Coordinating discovery matters; drafting responses to motions.   | 500.00 | 2.50  | 1,250.00 |

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|            |     |  | Rate   | Hours |          |
|------------|-----|--|--------|-------|----------|
|            | RH  | Correspondence to/from expert's office regarding additional materials needed for supplemental report.  | 500.00 | 0.50  | 250.00   |
|            | RH  | Correspondence with discovery supplementation.   | 500.00 | 0.20  | 100.00   |
| 03/17/2016 | LCR | Telephone conference with Lois Davis regarding Texas Workforce Commission documents.   |        | 0.40  | n/c      |
|            | LCR | Correspondence with experts Ron Luke and Kacy Turner regarding supplemental production of documents for their review.                                      |        | 0.30  | n/c      |
|            | LCR | Correspondence with Lois Davis regarding tax documentation.  |        | 0.30  | n/c      |
|            | LCR | Correspondence with experts Ron Luke and Kacy Turner regarding supplemental production of tax documents for their review.                                  |        | 0.30  | n/c      |
|            | LCR | Multiple emails with the Texas Workforce Commission regarding prior FOIA request and late response by the Commission.                                      |        | 0.40  | n/c      |
|            | LCR | Research sexual harassment claims and suits against Fort Bend County, reporting findings to attorneys for further evaluation.                              |        | 0.60  | n/c      |
|            | RH  | Correspondence to/from L. Davis regarding preparation of forms submitted to TWC.   | 500.00 | 0.30  | 150.00   |
|            | RH  | Attention to status of FOIA requests.  | 500.00 | 0.40  | 200.00   |
| 03/18/2016 | RM  | Drafting Opposition to Motion for Summary Judgment.  | 500.00 | 1.80  | 900.00   |
|            | RH  | Draft/revise opposition notice for recent Fort Bend motions.   | 500.00 | 0.50  | 250.00   |
| 03/21/2016 | RM  | Drafting response to MTD/Motion for summary judgment.  | 500.00 | 4.70  | 2,350.00 |
|            | RH  | Consider/analysis of evidence of other misconduct incidents involving C. Cook while at Fort Bend and whether to move to compel unproduced discovery items. | 500.00 | 1.50  | 750.00   |
|            | RH  | Discussion with B. Piper (R. Luke's office) regarding preparation of supplemental report explaining and correcting spreadsheet errors                      | 500.00 | 0.50  | 250.00   |
|            | RH  | Analysis of supplemental expert report.  | 500.00 | 1.50  | 750.00   |
| 03/22/2016 | RM  | Drafting and researching Opposition to MTD.  | 500.00 | 5.50  | 2,750.00 |
| 03/23/2016 | LCR | Review and analyze expert, Ron Luke's supplemental report.   |        | 0.40  | n/c      |
|            | RM  | Drafting & researching opposition to MTD/MSJ.  | 500.00 | 5.60  | 2,800.00 |
|            | RH  | Attention to order granting additional time to respond to Fort Bend's pending pretrial motions.  | 500.00 | 0.10  | 50.00    |
| 03/24/2016 | LCR | Prepare trial exhibits for review by attorneys.  |        | 3.50  | n/c      |
|            | LCR | Edit Plaintiff's Trial Exhibit List for Further review by attorneys.   |        | 1.40  | n/c      |
|            | RM  | Drafting and preparing affidavit.  | 500.00 | 3.80  | 1,900.00 |
| 03/25/2016 | RM  | Drafting response to MTD/MSJ.  | 500.00 | 1.10  | 550.00   |
|            | RH  | Draft/revise opposition to Fort Bend's motion to dismiss   | 500.00 | 2.50  | 1,250.00 |
|            | RH  | Draft/revise opposition to Fort Bend's motion to strike experts  | 500.00 | 2.50  | 1,250.00 |
| 03/28/2016 | LCR | Meet with attorney to discuss declaration of Lois Davis.   |        | 0.40  | n/c      |
|            | LCR | Complete first draft of trial exhibits for review by attorneys.  |        | 1.70  | n/c      |
|            | RM  | Drafting and work needed to prepare for filing opposition to MTD.  | 500.00 | 2.50  | 1,250.00 |
| 03/29/2016 | LCR | Prepare supplemental production of documents including RPC Supplemental Report.  |        | 0.50  | n/c      |
|            | LCR | Telephone conference with Lois Davis regarding events surrounding termination, production of documents, witness contact information and declaration.       |        | 1.30  | n/c      |



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|------------|-----|---|--------|-------|----------|
|            | LCR | Meeting with attorneys to discuss trial planning and strategy.  |        | 0.60  | n/c      |
|            | LCR | Draft Declaration of Lois M. Davis, compiling exhibits and facts to support document as directed by attorney.                         |        | 1.30  | n/c      |
|            | RM  | Drafting and filing opposition to MTD.  | 500.00 | 4.50  | 2,250.00 |
|            | RH  | Analysis of various materials contained in portions of TWCC file for response to Fort Bend's motion on exhaustion of remedies         | 500.00 | 1.50  | 750.00   |
| 03/30/2016 | LCR | Compile exhibits for declaration of Lois M. Davis.  |        | 0.50  | n/c      |
|            | LCR | Compile exhibits for declaration of Raffi Melkonian.  |        | 0.60  | n/c      |
|            | LCR | Compile exhibits for Davis's Opposition to Fort Bend's Putative Motion to Dismiss.  |        | 0.50  | n/c      |
|            | RM  | Additional work on drafting and revising Opposition to MTD/MSJ.   | 500.00 | 4.50  | 2,250.00 |
| 03/31/2016 | RM  | Continued drafting opposition to motion to exclude experts.   | 500.00 | 4.40  | 2,200.00 |
|            | LCR | Correspondence with Lois Davis regarding client documents.  |        | 0.30  | n/c      |
|            | LCR | Amend declarations and exhibits as requested by attorney.   |        | 0.60  | n/c      |
|            | RH  | Further drafting/revisions to response to Fort Bend's motion to dismiss.  | 500.00 | 1.50  | 750.00   |
|            | RH  | Review/analysis of materials from TWCC file for preparation of response   | 500.00 | 0.50  | 250.00   |
|            | RH  | Draft/revise opposition to Fort Bend's motion in limine   | 500.00 | 0.50  | 250.00   |
|            | RH  | Draft/revise opposition to Fort Bend's motion to strike experts.  | 500.00 | 0.50  | 250.00   |
| 04/01/2016 | RM  | Drafting and filing opposition to MTD, opposition to in Limine, opposite to exclude experts.  | 500.00 | 6.80  | 3,400.00 |
|            | LCR | Telephone conferences with Lois Davis regarding Declaration.  |        | 0.50  | n/c      |
|            | LCR | Preparation of documents for filing with court as directed by attorney.   |        | 0.20  | n/c      |
|            | RH  | Draft/revise opposition to Fort Bend's motion to dismiss.   | 500.00 | 1.80  | 900.00   |
|            | RH  | Draft/revise opposition to Fort Bend's motion to strike experts.  | 500.00 | 1.70  | 850.00   |
|            | RH  | Draft/revise opposition to Fort Bend's motion in limine.  | 500.00 | 0.50  | 250.00   |
| 04/04/2016 | RM  | Various tasks related to trial preparation (including review of evidence and outlines).   | 500.00 | 1.00  | 500.00   |
| 04/05/2016 | RM  | Various tasks to trial preparation.   | 500.00 | 2.20  | 1,100.00 |
| 04/07/2016 | LCR | Draft Plaintiff's First Amended Disclosures for review by attorneys.  |        | 1.80  | n/c      |
|            | LCR | Review and analyze Defendant's Supplemental Disclosures.  |        | 0.30  | n/c      |
|            | LCR | Update Cast of Characters.  |        | 0.60  | n/c      |
|            | LCR | Teleconferences with various witnesses regarding their knowledge of harassment, retaliation, termination and character of Lois Davis. |        | 1.50  | n/c      |
|            | LCR | Correspondence with client regarding trial witnesses.   |        | 0.20  | n/c      |
|            | LCR | Update draft of Plaintiff Lois M. Davis's First Supplemental Response to Defendant's Request for Disclosures.                         |        | 0.40  | n/c      |
|            | LCR | Prepare memorandum for attorneys detailing information gleaned from witnesses.  |        | 0.60  | n/c      |
|            | LCR | Review and analyze produced documents, summarizing, applying issues and organizing for further evaluation by attorneys.               |        |       | n/c      |
|            | RH  | Analysis of revisions to plaintiff's amended disclosures and potential additional witnesses and exhibits.                             | 500.00 | 0.50  | 250.00   |
| 04/08/2016 | RM  | Working on trial preparation/ reviewing motions.  | 500.00 | 1.20  | 600.00   |
|            | RH  | Attention/analysis of trial court's order denying Fort Bend's motion  |        |       |          |



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|------------|-----|---|--------|-------|----------|
|            |     | to strike experts.  | 500.00 | 0.50  | 250.00   |
|            | RH  | Draft/revise amended witness list   | 500.00 | 0.50  | 250.00   |
|            | RH  | Draft/revise amended pretrial disclosures   | 500.00 | 0.50  | 250.00   |
| 04/11/2016 | LCR | Teleconferences with various witnesses regarding their knowledge of harassment, retaliation, termination and character of Lois Davis. |        | 1.50  | n/c      |
|            | LCR | Correspondence with client regarding trial witnesses.   |        | 0.20  | n/c      |
|            | LCR | Update draft of Plaintiff Lois M. Davis's First Supplemental Response to Defendant's Request for Disclosures.                         |        | 0.40  | n/c      |
|            | LCR | Prepare memorandum for attorneys detailing information gleaned from witnesses.  |        | 0.60  | n/c      |
|            | RM  | Trial preparation tasks; reviewing trial exhibits.  | 500.00 | 3.20  | 1,600.00 |
|            | RH  | Analysis of recent interviews with potential fact witnesses for trial   | 500.00 | 0.50  | 250.00   |
| 04/13/2016 | LCR | Communicate with potential witness regarding facts of case.   |        | 0.90  | n/c      |
|            | LCR | Communicate with Court regarding pretrial proceedings and possible mediation.   |        | 0.30  | n/c      |
|            | LCR | Prepare memo on discussion with potential witness for review by attorney.   |        | 0.50  | n/c      |
|            | LCR | Review and analyze Defendant's Reply to Plaintiff's Response in Opposition to Motion to Dismiss                                       |        | 0.20  | n/c      |
|            | RM  | Trial preparation tasks; reviewing trial exhibits.  | 500.00 | 4.40  | 2,200.00 |
|            | RH  | Analysis of need to move for mediation or request court-ordered mediation   | 500.00 | 0.50  | 250.00   |
|            | RH  | Analysis of updated witness interviews in preparation for trial   | 500.00 | 0.50  | 250.00   |
|            | RH  | Analysis of Fort Bend's reply in support of motion to dismiss.  | 500.00 | 0.50  | 250.00   |
| 04/14/2016 | RM  | Trial preparation tasks; work preparing JPTO.   | 500.00 | 3.50  | 1,750.00 |
|            | RH  | Coordinating updated witness interviews in preparation for trial  | 500.00 | 0.50  | 250.00   |
| 04/15/2016 | LCR | Review and analyze file material from former plaintiff's counsel, Darryl Scott.   |        | 0.80  | n/c      |
|            | LCR | Review TWC recording of hearing on 10/06/2011, preparing notes on testimony of Kenneth Ford.  |        | 0.60  | n/c      |
|            | LCR | Review TWC recording of hearing on 09/13/2011, preparing notes on testimony of  |        | 0.70  | n/c      |
|            | RM  | Trial preparation tasks; work preparing JPTO; preparing Order of Proof for trial.   | 500.00 | 5.20  | 2,600.00 |
|            | RH  | Coordinating potential mediation and correspondence to counsel for Fort Bend regarding same   | 500.00 | 0.50  | 250.00   |
| 04/16/2016 | LCR | Review TWC testimony, highlighting portions for attorneys further evaluation.   |        | 1.10  | n/c      |
|            | LCR | Prepare additional exhibits and possible demonstratives for upcoming trial.   |        | 0.60  | n/c      |
| 04/17/2016 | RM  | Preparing joint pre-trial order (drafting sections regarding disputed legal issues).  | 500.00 | 1.70  | 850.00   |
| 04/18/2016 | RM  | Begin drafting jury charge.   | 500.00 | 3.00  | 1,500.00 |
| 04/19/2016 | LCR | Review audio and video tapes, reporting finding to attorney.  |        | 1.30  | n/c      |
|            | RM  | Continued drafting of jury charge.  | 500.00 | 2.50  | 1,250.00 |
|            | RM  | Continued drafting of jury charge.  | 500.00 | 2.50  | 1,250.00 |

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|            |     |  | Rate   | Hours |          |
|------------|-----|--|--------|-------|----------|
| 04/20/2016 | LCR | Prepare report for attorneys regarding review of client documents and conflicting testimony.   |        | 0.70  | n/c      |
|            | LCR | Communication from TWC regarding certificate of no records.  |        | 0.20  | n/c      |
|            | RM  | Various tasks regarding: joint pre-trial order.  | 500.00 | 3.00  | 1,500.00 |
| 04/21/2016 | RM  | Various tasks regarding: joint pre-trial order.  | 500.00 | 3.10  | 1,550.00 |
| 04/22/2016 | LCR | Meeting with attorney to discuss pre-trial filings and exhibit list.   |        | 0.30  | n/c      |
|            | RH  | Analysis of various matters to address in Joint Pretrial Order and Plaintiff's Exhibit List.   | 500.00 | 2.50  | 1,250.00 |
|            | RM  | Various tasks re: joint pre-trial order.   | 500.00 | 2.90  | 1,450.00 |
|            | RM  | Review and analysis of exhibits for trial exhibit list.  | 500.00 | 6.50  | 3,250.00 |
| 04/23/2016 | RM  | Drafting joint exhibit list.   | 500.00 | 4.50  | 2,250.00 |
| 04/24/2016 | RM  | Preparing joint pre-trial order.   | 500.00 | 1.50  | 750.00   |
| 04/25/2016 | RH  | Analysis of various matters to address in Joint Pretrial Order and Plaintiff's Exhibit List  | 500.00 | 2.00  | 1,000.00 |
|            | RH  | Correspondence to/from mediator (T. Bergman) re availability and relay information to R. Morse (Fort Bend counsel  | 500.00 | 0.50  | 250.00   |
|            | RM  | Various tasks for trial preparation, including drafting jury charge, preparing joint pre-trial order, preparing various exhibits for JPTO, reviewing and preparing exhibit list for trial. | 500.00 | 6.50  | 3,250.00 |
| 04/26/2016 | LCR | Meet with attorney to discuss planning and strategy for upcoming trial including exhibits, exhibit list and witnesses.   |        | 1.10  | n/c      |
|            | LCR | Edit Witness List as directed by attorney.   |        | 0.60  | n/c      |
|            | LCR | Provide draft exhibits for review by attorneys.  |        | 0.20  | n/c      |
|            | RH  | Analysis of various matters to address in Joint Pretrial Order, Plaintiff's Exhibit List, and Plaintiff's witness list.  | 500.00 | 2.50  | 1,250.00 |
|            | RH  | Correspondence to/from mediator (T. Bergman) regarding availability and with R. Morse (Fort Bend counsel).   | 500.00 | 0.50  | 250.00   |
|            | RM  | Various tasks for trial preparation, as per 4/25.  | 500.00 | 1.00  | 500.00   |
| 04/27/2016 | RH  | Telephone conference with attorney for Fort Bend County regarding mediation setting.   | 500.00 | 0.40  | 200.00   |
|            | RH  | Telephone conference with Court staff regarding upcoming mediation date.   | 500.00 | 0.40  | 200.00   |
|            | RH  | Emails to/from Court staff, opposing counsel, and mediator regarding upcoming mediation date and effect on trial setting and pretrial deadlines.   | 500.00 | 0.40  | 200.00   |
|            | RH  | Analysis of needs for various pretrial witness interviews (review discovery materials to determine additional potential witnesses)   | 500.00 | 0.50  | 250.00   |
|            | LCR | Correspondence with court regarding upcoming mediation.  |        | 0.20  | n/c      |
|            | LCR | Correspondence with client regarding upcoming mediation.   |        | 0.40  | n/c      |
|            | RM  | Various tasks for trial preparation, as per 4/25.  | 500.00 | 1.10  | 550.00   |
| 04/28/2016 | RM  | Various tasks for trial preparation, as per 4/25.  | 500.00 | 2.60  | 1,300.00 |
|            | RM  | Various tasks trial preparation  | 500.00 | 2.00  | 1,000.00 |
| 04/29/2016 | RH  | Correspondence to/from L. Davis regarding upcoming pretrial schedule.  | 500.00 | 0.40  | 200.00   |

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|            |     |  | Rate   | Hours |          |
|------------|-----|--|--------|-------|----------|
|            | RH  | Correspondence to/from Dr. R. Luke regarding upcoming pretrial schedule.   | 500.00 | 0.40  | 200.00   |
|            | RH  | Correspondence to/from R. Morse regarding upcoming pretrial schedule.  | 500.00 | 0.30  | 150.00   |
| 05/02/2016 | LCR | Correspondence with client and witnesses regarding upcoming trial.   |        | 0.60  | n/c      |
| 05/03/2016 | LCR | Correspondence with client regarding additional witness.   |        | 0.20  | n/c      |
|            | LCR | Update Cast of Characters and Witness List.  |        | 0.20  | n/c      |
| 05/04/2016 | RH  | Attention to mediation packet from T. Bergman's office (and prepare answers to questions posed)  | 500.00 | 0.50  | 250.00   |
| 05/09/2016 | RM  | Preparation for mediation.   | 500.00 | 1.50  | 750.00   |
| 05/15/2016 | RM  | Prepare for Davis mediation.   |        | 1.70  | n/c      |
| 05/16/2016 | RH  | Draft/revise mediation statements in preparation for mediation.  | 500.00 | 1.00  | 500.00   |
|            | RH  | Correspondence to/from mediator confirming mediation and forward requested mediation documents.  | 500.00 | 0.30  | 150.00   |
|            | RH  | Preparation for mediation (review/analysis of discovery materials, damages evidence, and pleadings)  | 500.00 | 1.20  | 600.00   |
|            | RM  | Preparation for mediation.   | 500.00 | 1.50  | 750.00   |
| 05/17/2016 | RM  | Call with L. Davis; prep for mediation.  | 500.00 | 2.50  | 1,250.00 |
| 05/18/2016 | RH  | Conference call with client in preparation for mediation   | 500.00 | 0.50  | 250.00   |
|            | RH  | Review filed materials and exhibits and outline presentation for mediation   | 500.00 | 1.00  | 500.00   |
|            | RM  | Preparation for mediation.   |        | 1.50  | n/c      |
| 05/19/2016 | RH  | Attend and participate at mediation conference.  | 500.00 | 7.00  | 3,500.00 |
|            | LCR | N/B - Meet with attorney to discuss planning and strategy for upcoming trial.  |        | 0.30  | n/c      |
|            | RM  | Prepare for and attend mediation with Trey Bergman.  | 500.00 | 6.50  | 3,250.00 |
| 05/20/2016 | LCR | Correspondence with Lois Davis regarding status of matter.   |        | 0.30  | n/c      |
|            | LCR | Draft updated witness list for attorney's review.  |        | 0.30  | n/c      |
| 05/24/2016 | RH  | Attention to letters from mediator regarding results of mediation.   | 500.00 | 0.20  | 100.00   |
|            | RH  | Outline witnesses and evidence needed for trial preparations.  | 500.00 | 1.30  | 650.00   |
| 05/25/2016 | LCR | Update Plaintiff's Exhibit List.   |        | 1.30  | n/c      |
|            | LCR | Prepare updated Plaintiff's Exhibits for review by attorneys.  |        | 1.80  | n/c      |
|            | LCR | Update CaseMap report detailing Cast of Characters, timeline of events and key documents for use by attorneys in preparation for upcoming trial. |        | 0.40  | n/c      |
|            | RM  | Review new exhibit list.   | 500.00 | 1.00  | 500.00   |
| 05/26/2016 | RM  | Review new exhibit list.   | 500.00 | 1.00  | 500.00   |
| 06/08/2016 | RH  | Attention to new trial date and need to inform client and witnesses.   | 500.00 | 0.30  | 150.00   |
|            | RM  | Attend scheduling conference.  | 500.00 | 0.50  | 250.00   |

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|            |     |  | Rate   | Hours |          |
|------------|-----|--|--------|-------|----------|
|            | RM  | Travel to scheduling conference.   | 500.00 | 0.50  | 250.00   |
| 06/13/2016 | RM  | Trial preparation, discuss strategy for witnesses.   | 500.00 | 0.50  | 250.00   |
| 06/15/2016 | LCR | Teleconference with expert, Dr. Ron Luke regarding trial setting.  |        | 0.20  | n/c      |
| 07/07/2016 | RM  | Various trial preparation tasks (drafting JPTO)  | 500.00 | 2.50  | 1,250.00 |
| 07/08/2016 | RM  | Various trial preparation tasks (researching issues for JPTO)  | 500.00 | 1.40  | 700.00   |
| 07/14/2016 | RM  | Continued preparation for trial (continued analysis of JPTO issues)  | 500.00 | 1.40  | 700.00   |
| 07/15/2016 | RM  | Continued preparation for trial (begin drafting Davis direct outline)  | 500.00 | 2.00  | 1,000.00 |
| 07/19/2016 | RM  | Continued work on direct examination of Davis  | 500.00 | 1.70  | 850.00   |
|            | RM  | Further work developing exhibit list.  | 500.00 | 1.30  | 650.00   |
| 07/29/2016 | RH  | Analysis of exhibits and witnesses necessary for upcoming trial.   | 500.00 | 1.50  | 750.00   |
| 08/01/2016 | LCR | Meeting with attorneys to discuss trial planning and strategy.   |        | 0.40  | n/c      |
|            | LCR | Compile updated reports and exhibit lists for attorney review in preparation for upcoming trial.                           |        | 0.50  | n/c      |
|            | RM  | Pre-trial meeting and prep for trial.  | 500.00 | 2.00  | 1,000.00 |
|            | RH  | Trial preparation meeting and analysis.  | 500.00 | 0.50  | 250.00   |
|            | RH  | Communication with expert's office regarding trial scheduling.   | 500.00 | 0.50  | 250.00   |
| 08/03/2016 | LCR | Communication with office of expert, Dr. Ron Luke regarding trial setting.   |        | 0.20  | n/c      |
| 08/16/2016 | RM  | Trial preparation (Davis direct testimony)   | 500.00 | 2.00  | 1,000.00 |
| 08/18/2016 | RM  | Trial preparation tasks (Davis direct testimony)   | 500.00 | 2.50  | 1,250.00 |
| 08/20/2016 | RM  | Trial preparation tasks (Davis direct testimony/joint pre-trial motion edits)  | 500.00 | 1.80  | 900.00   |
| 08/25/2016 | LCR | Review and analyze Order and Opinion as well as Final Order of Dismissal.  |        | 0.30  | n/c      |
|            | RM  | Reviewing adverse decision and preparing strategy for appeal.  | 500.00 | 3.00  | 1,500.00 |
| 09/19/2016 | RH  | Analysis of record, pleadings, and evidence regarding potential need for Motion for New Trial.                             | 500.00 | 1.50  | 750.00   |
| 09/20/2016 | RH  | Analysis of record, pleadings, and evidence regarding potential need for motion for new trial.                             | 500.00 | 2.30  | 1,150.00 |
| 09/21/2016 | RH  | Analysis of record, pleadings, and evidence regarding potential need for motion for new trial.                             | 500.00 | 1.70  | 850.00   |
| 09/22/2016 | RM  | Consideration and research regarding: filing motion to reconsider; review record regarding same.                           | 500.00 | 1.30  | 650.00   |
|            | RH  | Analysis of record, pleadings, and evidence regarding potential need for motion for new trial instead of notice of appeal. | 500.00 | 1.50  | 750.00   |

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|            |    |  | Rate   | Hours |          |
|------------|----|--|--------|-------|----------|
| 09/23/2016 | RM | Draft notice of appeal and file.   | 500.00 | 0.50  | 250.00   |
|            | RH | Draft/revise notice of appeal.   | 500.00 | 0.10  | 50.00    |
| 09/30/2016 | RM | Review appellate filings and confirm appellate deadlines.  | 500.00 | 0.50  | 250.00   |
|            | RH | Attention to docketing status with 5th Circuit.  | 500.00 | 0.20  | 100.00   |
| 10/03/2016 | RH | Attention to preparation and submission of appearance forms to 5th Circuit.  | 500.00 | 0.20  | 100.00   |
| 10/05/2016 | RM | Various tasks for appeal.  | 500.00 | 2.00  | 1,000.00 |
| 10/07/2016 | RM | Work reviewing documents for appeal and drafting outline re: same.   | 500.00 | 1.50  | 750.00   |
| 10/12/2016 | RH | Receipt/review correspondence from Fifth Circuit mediation attorney and forward response and acknowledgment.   | 500.00 | 0.50  | 250.00   |
| 10/17/2016 | RH | Attention to Fifth Circuit briefing notice.  | 500.00 | 0.20  | 100.00   |
|            | RH | Inform client regarding briefing timetable.  | 500.00 | 0.20  | 100.00   |
| 10/27/2016 | RH | Draft/revise statement of issues in advance of mediation conference with Fifth Circuit attorney.   | 500.00 | 0.80  | 400.00   |
| 10/28/2016 | RH | Correspondence to/from Fifth Circuit and opposing counsel regarding rescheduling mediation conference.   | 500.00 | 0.50  | 250.00   |
| 11/01/2016 | RM | Reviewing and analyzing record in preparation for mediation conference and for drafting brief.   | 500.00 | 2.00  | 1,000.00 |
| 11/03/2016 | RM | Reviewing and analyzing record in preparation for mediation conference and for drafting brief.   | 500.00 | 2.50  | 1,250.00 |
|            | RH | Teleconference with 5th Circuit mediation attorney and opposing counsel.   | 500.00 | 0.70  | 350.00   |
|            | RH | Teleconference only with 5th Circuit mediation attorney as part of mediation.  | 500.00 | 0.50  | 250.00   |
|            | RH | Status update to client regarding outcome of mediation conference and extended briefing deadlines.   | 500.00 | 0.40  | 200.00   |
| 11/07/2016 | RM | Reviewing and analyzing record in preparation for mediation conference and for drafting brief.   | 500.00 | 4.00  | 2,000.00 |
| 11/08/2016 | RM | Reviewing and analyzing record in preparation for mediation conference and for drafting brief.   | 500.00 | 3.70  | 1,850.00 |
| 11/09/2016 | RM | Outlining brief and analyzing relevant issues.   | 500.00 | 4.10  | 2,050.00 |
| 11/10/2016 | RM | Outlining brief regarding: circuit split regarding jurisdictional nature of EEOC charge requirement.   | 500.00 | 4.20  | 2,100.00 |
| 11/11/2016 | RM | Continue Outlining brief regarding: circuit split regarding jurisdictional nature of EEOC charge requirement and analyzing record in preparation for mediation conference and for draft brief. | 500.00 | 4.50  | 2,250.00 |
| 11/13/2016 | RM | Continued drafting of appellate brief.   | 500.00 | 3.70  | 1,850.00 |

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|            |    |  | Rate   | Hours |          |
|------------|----|--|--------|-------|----------|
| 11/14/2016 | RH | Status report/correspondence to/from client.   | 500.00 | 0.40  | 200.00   |
|            | RM | Continued drafting of appellate brief.   | 500.00 | 6.20  | 3,100.00 |
| 11/15/2016 | RM | Continued drafting of appellate brief.   | 500.00 | 5.80  | 2,900.00 |
| 11/16/2016 | RM | Continued drafting of appellate brief.   | 500.00 | 6.00  | 3,000.00 |
| 11/17/2016 | RM | Continued drafting of appellate brief.   |        | 7.00  | n/c      |
| 11/18/2016 | RH | Analysis of cases from other circuits regarding issue of exhaustion of remedies and subject matter jurisdiction. | 500.00 | 1.50  | 750.00   |
|            | RM | Drafting of appellate brief.   | 500.00 | 5.00  | 2,500.00 |
| 11/20/2016 | RM | Continued drafting of appellate brief.   | 500.00 | 3.70  | 1,850.00 |
| 11/21/2016 | RM | Continued drafting of appellate brief.   | 500.00 | 6.20  | 3,100.00 |
| 11/22/2016 | RM | Continued drafting of appellate brief.   |        | 5.80  | n/c      |
| 11/23/2016 | RM | Continued drafting of appellate brief.   | 500.00 | 6.00  | 3,000.00 |
| 11/25/2016 | RM | Drafting of appellate brief.   | 500.00 | 5.00  | 2,500.00 |
| 11/28/2016 | RM | Continued drafting of appellate brief.   | 500.00 | 3.00  | 1,500.00 |
| 11/30/2016 | RM | Continued drafting of appellate brief.   | 500.00 | 2.00  | 1,000.00 |
| 12/01/2016 | RM | Continued drafting of appellate brief.   |        | 2.00  | n/c      |
| 12/02/2016 | RM | Continued drafting of appellate brief.   | 500.00 | 3.00  | 1,500.00 |
| 12/06/2016 | RM | Continued drafting of appellate brief.   | 500.00 | 3.70  | 1,850.00 |
| 12/07/2016 | RM | Continued drafting of appellate brief.   | 500.00 | 4.50  | 2,250.00 |
| 12/08/2016 | RM | Continued drafting of appellate brief.   | 500.00 | 4.00  | 2,000.00 |
| 12/09/2016 | RM | Continued drafting of appellate brief.   | 500.00 | 4.50  | 2,250.00 |
| 12/12/2016 | RM | Continued drafting of appellate brief.   | 500.00 | 3.50  | 1,750.00 |
| 12/13/2016 | RM | Continued drafting of appellate brief.   | 500.00 | 4.50  | 2,250.00 |
| 12/14/2016 | RM | Continued drafting of appellate brief.   |        | 4.50  | n/c      |
| 12/15/2016 | RM | Continued drafting of appellate brief.   | 500.00 | 3.00  | 1,500.00 |
| 12/16/2016 | RM | Continued drafting of appellate brief.   | 500.00 | 2.50  | 1,250.00 |
| 12/18/2016 | RM | Continued drafting of appellate brief.   | 500.00 | 4.60  | 2,300.00 |
| 12/21/2016 | RM | Continued drafting of appellate brief.   | 500.00 | 1.20  | 600.00   |

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|------------|----|---|--------|-------|----------|
| 12/22/2016 | RM | Work on appellate brief.  | 500.00 | 1.20  | 600.00   |
|            | RH | Draft/revise sections of brief for Plaintiff.   | 500.00 | 1.70  | 850.00   |
| 12/23/2016 | RM | Work on appellate brief.  | 500.00 | 0.50  | 250.00   |
|            | RH | Draft/revise sections of brief for Plaintiff  | 500.00 | 2.20  | 1,100.00 |
| 12/24/2016 | RM | Work on appellate brief.  | 500.00 | 2.50  | 1,250.00 |
| 12/26/2016 | RM | Continued drafting of appellate brief.  | 500.00 | 9.50  | 4,750.00 |
| 12/27/2016 | RM | Continued drafting of appellate brief (including reflecting on RRH edits).                                | 500.00 | 8.50  | 4,250.00 |
|            | RH | Draft/revise brief for Plaintiff.   | 500.00 | 2.50  | 1,250.00 |
| 12/28/2016 | RM | Continued drafting and filing appellate brief.  | 500.00 | 10.00 | 5,000.00 |
|            | RH | Draft/revise final version of Plaintiff's opening brief.  | 500.00 | 2.80  | 1,400.00 |
| 01/09/2017 | RH | Attention to Fifth Circuit request for revisions to brief format.   | 500.00 | 0.20  | 100.00   |
| 01/10/2017 | RH | Attention to notice from Fifth Circuit accepting revised brief.   | 500.00 | 0.20  | 100.00   |
| 01/27/2017 | RM | Review appellate brief filed by Fort Bend.  | 500.00 | 4.50  | 2,250.00 |
|            | RM | Prepare outline for response.   | 500.00 | 2.00  | 1,000.00 |
| 01/28/2017 | RM | Prepare outline for response.   | 500.00 | 4.00  | 2,000.00 |
|            | RM | Commence drafting appellate reply brief.  | 500.00 | 1.50  | 750.00   |
| 01/30/2017 | RH | Analysis of Defendant's brief and potential arguments to raise in reply briefing.                         | 500.00 | 1.50  | 750.00   |
| 02/01/2017 | RH | Correspondence to/from Defendant's attorneys regarding request for extension.                             | 500.00 | 0.20  | 100.00   |
|            | RH | Analysis of Defendant's Briefing.   | 500.00 | 1.60  | 800.00   |
|            | RH | Edit/revise Motion requesting briefing extension.   | 500.00 | 0.30  | 150.00   |
| 02/02/2017 | RH | Attention to request 5th Circuit granting extension of briefing deadlines.                                | 500.00 | 0.30  | 150.00   |
|            | RM | Drafting appellate brief and filing MET   | 500.00 | 3.00  | 1,500.00 |
| 02/03/2017 | RM | Continued work drafting appellate brief (regarding jurisdiction).   | 500.00 | 1.50  | 750.00   |
|            | RH | Analysis of Defendant's briefing arguments to Fifth Circuit for preparation of Reply Brief for Plaintiff. | 500.00 | 2.50  | 1,250.00 |
| 02/06/2017 | RM | Drafting appellate brief (reviewing and responding to factual argument).                                  | 500.00 | 1.80  | 900.00   |
| 02/07/2017 | RM | Drafting appellate brief (reviewing and responding to factual argument).                                  | 500.00 | 4.20  | 2,100.00 |
| 02/09/2017 | RM | Drafting reply brief (responding to argument regarding subject matter jurisdiction).                      | 500.00 | 5.10  | 2,550.00 |
| 02/10/2017 | RM | Drafting reply brief (responding to argument regarding subject matter jurisdiction).                      | 500.00 | 4.70  | 2,350.00 |



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|------------|----|--|--------|-------|----------|
| 02/13/2017 | RM | Drafting appellate brief (reviewing and responding to factual argument).                         | 500.00 | 4.50  | 2,250.00 |
| 02/14/2017 | RM | Drafting reply brief (responding to argument regarding subject matter jurisdiction)              | 500.00 | 4.20  | 2,100.00 |
| 02/15/2017 | RM | Drafting reply brief (responding to argument regarding subject matter jurisdiction).             | 500.00 | 5.10  | 2,550.00 |
| 02/16/2017 | RM | Drafting reply brief (responding to argument regarding subject matter jurisdiction).             |        | 5.10  | n/c      |
| 02/17/2017 | RM | Drafting reply brief (responding to argument regarding subject matter jurisdiction).             |        | 8.00  | n/c      |
|            | RM | Drafting reply brief (drafting argument regarding Gad, Wong, Fowlkes).                           | 500.00 | 2.20  | 1,100.00 |
| 02/20/2017 | RM | Drafting appellate brief (reviewing and responding to factual argument).                         |        | 6.00  | n/c      |
| 02/21/2017 | RM | Drafting reply brief (responding to argument regarding subject matter jurisdiction)              | 500.00 | 5.10  | 2,550.00 |
| 02/22/2017 | RM | Drafting reply brief (responding to argument regarding subject matter jurisdiction)              | 500.00 | 6.00  | 3,000.00 |
| 02/23/2017 | RM | Drafting reply brief (responding to argument regarding subject matter jurisdiction).             |        | 5.30  | n/c      |
| 02/24/2017 | RH | Analysis of Defendant's briefing and preparations of reply issues from recent Title VII caselaw. | 500.00 | 2.70  | 1,350.00 |
|            | RM | Drafting introduction to reply brief; drafting sections regarding record and exhaustion.         | 500.00 | 8.00  | 4,000.00 |
| 02/25/2017 | RM | Drafting reply brief (drafting argument regarding exhaustion under Gupta, and other points).     | 500.00 | 3.50  | 1,750.00 |
| 02/26/2017 | RM | Drafting Reply Brief.  | 500.00 | 3.50  | 1,750.00 |
| 02/27/2017 | RH | Draft/revise Reply Brief to Fifth Circuit.   | 500.00 | 3.80  | 1,900.00 |
|            | RM | Drafting Reply Brief.  | 500.00 | 6.50  | 3,250.00 |
| 03/02/2017 | RH | Status report to Plaintiff regarding progress of appeal and briefing.                            | 500.00 | 0.40  | 200.00   |
| 06/29/2017 | RH | Correspondence to/from client regarding status of potential oral argument setting.               | 500.00 | 0.50  | 250.00   |
| 07/03/2017 | RM | Review new case for potential 28(j) letter.  | 500.00 | 1.30  | 650.00   |
| 07/11/2017 | RM | Preparation for oral argument (reading and outlining briefs).                                    | 500.00 | 1.50  | 750.00   |
| 07/13/2017 | RM | Preparation for oral argument (reading and outlining briefs).                                    | 500.00 | 1.50  | 750.00   |

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|            |    |   | Rate   | Hours |          |
|------------|----|---|--------|-------|----------|
| 07/19/2017 | RM | Preparation for oral argument (reading and outlining briefs).   | 500.00 | 3.00  | 1,500.00 |
| 07/20/2017 | RH | Attention to oral argument setting and corresp with Lois Davis re same.                                   | 500.00 | 0.40  | 200.00   |
|            | RM | Preparation for oral argument (reading and outlining briefs).   | 500.00 | 1.50  | 750.00   |
| 07/21/2017 | RH | Telephone conference with Lois Davis re status of case.   | 500.00 | 0.40  | 200.00   |
|            | RM | Continued preparation for oral argument.  | 500.00 | 2.00  | 1,000.00 |
| 08/02/2017 | RM | Prepare for oral argument in Fifth circuit.   | 500.00 | 1.00  | 500.00   |
| 08/04/2017 | RM | Prepare for oral argument in Fifth circuit.   | 500.00 | 1.00  | 500.00   |
| 08/14/2017 | RM | Prepare for oral argument in Fifth circuit.   | 500.00 | 0.60  | 300.00   |
| 08/15/2017 | RM | Prepare for oral argument in Fifth circuit.   | 500.00 | 1.50  | 750.00   |
| 08/16/2017 | RM | Prepare for oral argument in Fifth circuit.   | 500.00 | 1.50  | 750.00   |
| 08/17/2017 | RM | Prepare for oral argument in Fifth circuit.   | 500.00 | 1.00  | 500.00   |
| 08/21/2017 | RM | Prepare for oral argument in Fifth circuit.   | 500.00 | 1.00  | 500.00   |
| 08/22/2017 | RM | Prepare for oral argument in Fifth circuit.   | 500.00 | 1.00  | 500.00   |
|            | RH | Attention to notice from 5th Circuit re panel of judges for upcoming oral argument.                       | 500.00 | 0.10  | 50.00    |
|            | RH | Research re employment law decisions authored by panel members.   | 500.00 | 1.30  | 650.00   |
| 08/23/2017 | RM | Prepare for oral argument in Fifth circuit.   | 500.00 | 2.00  | 1,000.00 |
| 08/24/2017 | RM | Prepare for oral argument in Fifth circuit.   | 500.00 | 1.30  | 650.00   |
| 08/25/2017 | RM | Continued preparation for oral argument in Fifth circuit  | 500.00 | 1.30  | 650.00   |
| 08/27/2017 | RM | Prepare for oral argument in Fifth circuit.   | 500.00 | 4.50  | 2,250.00 |
| 09/04/2017 | RH | Attention to notice resetting oral argument date.   | 500.00 | 0.10  | 50.00    |
|            | RH | Correspondence to/from client regarding new oral argument setting.  | 500.00 | 0.40  | 200.00   |
| 09/08/2017 | RH | Teleconference with client regarding oral argument setting and post-appeal strategy.                      | 500.00 | 0.50  | 250.00   |
| 09/26/2017 | RH | Letter to opposing counsel regarding screening of B. Cathey.  |        | 0.50  | n/c      |
| 10/06/2017 | RH | Preparation for oral arguments (review briefing of all parties, mock anticipated questions and responses. | 500.00 | 2.50  | 1,250.00 |
| 10/09/2017 | RH | Preparation for oral arguments (review briefing of all parties, mock anticipated questions and responses. | 500.00 | 1.50  | 750.00   |
|            | RM | Prepare for oral argument in Fifth circuit.   | 500.00 | 4.00  | 2,000.00 |
| 10/10/2017 | RH | Preparation for oral arguments (review briefing of all parties, mock                                      |        |       |          |

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|------------|-----|---|--------|-------|----------|
|            |     | anticipated questions and responses.  |        | 1.50  | n/c      |
|            | RM  | Prepare for oral argument in Fifth circuit.   | 500.00 | 3.10  | 1,550.00 |
| 10/11/2017 | RM  | Prepare for oral argument in Fifth circuit.   | 500.00 | 8.00  | 4,000.00 |
| 10/12/2017 | RH  | Preparation for oral arguments (review briefing of all parties, mock anticipated questions and responses)                       |        | 3.50  | n/c      |
|            | RM  | Prepare for oral argument and file 28(j) letter.  | 500.00 | 9.00  | 4,500.00 |
| 10/13/2017 | TCW | Attend Oral argument and discuss case with county attorney.   | 500.00 | 2.00  | 1,000.00 |
|            | RH  | Attend and participate at oral argument at 5th Circuit.   | 500.00 | 2.50  | 1,250.00 |
|            | RM  | Prepare for and present oral argument in Fifth Circuit.   | 500.00 | 6.00  | 3,000.00 |
| 06/07/2018 | RH  | Corresp to / from client re status update for appeal  | 500.00 | 0.40  | 200.00   |
| 06/20/2018 | RM  | Review opinion and strategize re: next steps on case.   | 500.00 | 1.50  | 750.00   |
|            | RH  | Analysis of 5th Circuit's decision (and cases cited therein) reversing case for new trial                                       | 500.00 | 1.60  | 800.00   |
|            | RH  | Teleconf. with client re 5th Circuit decision and potential schedule for moving forward   | 500.00 | 0.40  | 200.00   |
| 07/05/2018 | RH  | Analysis of Defendant's petition for en banc review (and cases cited therein) for potential responses in opposition             | 500.00 | 2.00  | 1,000.00 |
| 07/09/2018 | RH  | Corresp to / from expert witness firm (RPC) re status of case and need for updated expert report before trial                   | 500.00 | 0.50  | 250.00   |
| 07/16/2018 | RH  | Review/analysis of Masterpiece Cake Shop opinions from SCOTUS re potential arguments  | 500.00 | 1.50  | 750.00   |
| 07/20/2018 | RH  | Attention to 5th Circuit order denying rehearing motion and setting mandate issue date  | 500.00 | 0.20  | 100.00   |
|            | RH  | Correspondence to/from client re status of appeal and need for updated information on wages/earnings in preparation for trial   | 500.00 | 0.30  | 150.00   |
| 07/23/2018 | RM  | Review/analyze appellate court order and read email.  | 500.00 | 0.50  | 250.00   |
| 07/25/2018 | RH  | Email correspondence to/from client re appeal status and need to update damages evidence  | 500.00 | 0.50  | 250.00   |
| 07/26/2018 | RH  | Revise / draft settlement correspondence to opposing counsel  | 500.00 | 0.80  | 400.00   |
| 07/27/2018 | RH  | Teleconference with R. Morse (Fort Bend) re status of case and potential for settlement   | 500.00 | 0.50  | 250.00   |
| 07/30/2018 | RH  | Teleconference with client re status of case and potential for settlement   | 500.00 | 0.50  | 250.00   |
|            | RH  | Analysis of evidence and claims in preparation for settlement demand; draft/revise settlement demand letter to opposing counsel | 500.00 | 0.50  | 250.00   |
| 08/08/2018 | RH  | Attention to notice of reassignment to new trial judge.   | 500.00 | 0.20  | 100.00   |
| 10/01/2018 | RH  | Attention to order from district court regarding trial status and update client regarding same                                  | 500.00 | 0.40  | 200.00   |

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|            |    |   | Rate   | Hours |          |
|------------|----|---|--------|-------|----------|
| 10/18/2018 | RM | Review petition for writ of certiorari and annotate same for possible BIO.  | 500.00 | 5.00  | 2,500.00 |
| 10/19/2018 | RM | Read cases Fort Bend asserts are part of the circuit split.   | 500.00 | 4.50  | 2,250.00 |
| 10/22/2018 | RH | Analysis of Fort Bend County's cert petition (and its cited cases from other circuits) to assess need for and contents of possible response | 500.00 | 2.50  | 1,250.00 |
| 10/23/2018 | RH | Further analysis of Fort Bend County's cert petition to assess need for and contents of possible response                                   | 500.00 | 2.50  | 1,250.00 |
|            | RH | Email correspondence to/from client re status of case and newly filed cert petition   | 500.00 | 0.30  | 150.00   |
|            | RH | Teleconference with client re strategy for addressing new cert petition and supplementation of materials in preparation for trial           | 500.00 | 0.20  | 100.00   |
|            | RH | Analysis of expert report and need for update to materials re wages claims  | 500.00 | 0.50  | 250.00   |
| 10/24/2018 | RM | Various communications and preparation for communications with potential Supreme Court counsel and other tasks related to same.             | 500.00 | 3.50  | 1,750.00 |
|            | RH | Teleconference with potential co-counsel regarding SCOTUS briefing  | 500.00 | 0.50  | 250.00   |
| 10/25/2018 | RM | Various communications and preparation for communications with potential Supreme Court counsel and other tasks related to same.             | 500.00 | 2.30  | 1,150.00 |
| 10/26/2018 | RM | Various communications and preparation for communications with potential Supreme Court counsel and other tasks related to same.             | 500.00 | 2.70  | 1,350.00 |
| 10/31/2018 | RH | Analysis of supplemental financial materials received from client   | 500.00 | 0.50  | 250.00   |
| 11/01/2018 | RH | Conference with potential additional counsel (Jeff Fisher) to assist with briefing in SCOTUS in response to Fort Bend's cert petition       | 500.00 | 1.00  | 500.00   |
|            | RH | Further analysis of Fort Bend's cert petition and cases cited   | 500.00 | 1.50  | 750.00   |
|            | RH | Receipt and review of correspondence rec'd from SCOTUS re docketing of case timing of response or waiver                                    | 500.00 | 0.30  | 150.00   |
| 11/02/2018 | RM | Tasks relating to SLS involvement.  | 500.00 | 2.00  | 1,000.00 |
| 11/07/2018 | RH | Conference with potential additional counsel (Jeff Fisher) to assist with briefing in SCOTUS in response to Fort Bend's cert petition.      | 500.00 | 0.80  | 400.00   |
|            | RH | Further analysis of Fort Bend's cert petition and cases cited.  | 500.00 | 1.20  | 600.00   |
| 11/08/2018 | RM | Review record in order to help prepare BIO.   | 500.00 | 1.80  | 900.00   |
| 11/12/2018 | RM | Draft and file Motion for Extension of time in United States Supreme Court.   | 500.00 | 2.50  | 1,250.00 |
|            | RH | Develop outline for brief in opposition to Fort Bend's cert petition.   | 500.00 | 1.50  | 750.00   |
|            | RH | Attention to need for extension of response deadline.   |        | 0.20  | n/c      |
| 11/15/2018 | RM | Exchange emails with Jeff Fisher re: BIO.   | 500.00 | 0.30  | 150.00   |
|            | RH | Correspondence to/from co-counsel re briefing for SCOTUS opposition.  | 500.00 | 0.40  | 200.00   |

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|------------|----|--|--------|-------|----------|
|            | RH | Correspondence to/from client re meeting to discuss SCOTUS briefing strategy.  | 500.00 | 0.20  | 100.00   |
| 11/20/2018 | RH | Analysis/edit/revise draft brief in opposition to Fort Bend County.  | 500.00 | 0.80  | 400.00   |
| 11/21/2018 | RM | Review and provide comments on BIO outline.  | 500.00 | 3.10  | 1,550.00 |
|            | RH | Analysis/edit/revise draft brief in opposition to Fort Bend County.  | 500.00 | 2.50  | 1,250.00 |
| 11/26/2018 | RM | Participate in workshop on BIO.  | 500.00 | 2.50  | 1,250.00 |
| 11/27/2018 | RH | Attention to SCOTUS grant of briefing extension.   | 500.00 | 0.10  | 50.00    |
|            | RH | Review/revise outline for response to Fort Bend's cert petition.   | 500.00 | 1.40  | 700.00   |
| 12/06/2018 | RM | Travel to California for meeting to discuss BIO strategy.  | 500.00 | 6.00  | 3,000.00 |
|            | RM | Review/analyze documents prepared for meeting.   | 500.00 | 2.50  | 1,250.00 |
| 12/07/2018 | RM | Participate in drafting of BIO.  | 500.00 | 4.50  | 2,250.00 |
|            | RM | Travel from California to Texas.   | 500.00 | 6.00  | 3,000.00 |
| 12/11/2018 | RM | Review and edit latest draft of Bio.   | 500.00 | 2.10  | 1,050.00 |
| 12/12/2018 | RH | Revise/edit/draft brief in opposition to cert petition   | 500.00 | 2.50  | 1,250.00 |
| 12/13/2018 | RM | Various tasks related to Supreme Court review.   | 500.00 | 4.40  | 2,200.00 |
| 12/14/2018 | RH | Review/proof draft of brief in opposition  | 500.00 | 2.00  | 1,000.00 |
| 12/17/2018 | RH | Review/proof draft of brief in opposition  | 500.00 | 2.00  | 1,000.00 |
| 12/18/2018 | RM | Review and edit latest draft of Bio.   | 500.00 | 2.10  | 1,050.00 |
| 12/19/2018 | RM | Review final BIO in the United States Supreme Court, coordinate with printer, and e-file.  | 500.00 | 3.10  | 1,550.00 |
| 12/28/2018 | RH | Letter from counsel for Fort Bend re SCOTUS waiver of waiting period   | 500.00 | 0.10  | 50.00    |
|            | RH | Review/analysis of Fort Bend's reply brief   | 500.00 | 1.40  | 700.00   |
| 01/10/2019 | RH | Attention to notice of status conference setting from trial court.   | 500.00 | 0.10  | 50.00    |
| 01/11/2019 | RM | Review grant of petition for certiorari.   | 500.00 | 0.10  | 50.00    |
|            | RM | Review/analyze strategy for US Supreme Court briefing and argument.  | 500.00 | 6.50  | 3,250.00 |
|            | RH | Attention to granting of cert petition by SCOTUS and analysis of strategy for preparing merits briefing and logistics of setting up moot court arguments in preparation. | 500.00 | 1.00  | 500.00   |
|            | RH | Correspondence to/from co-counsel (J. Fisher) regarding strategy for preparation of arguments and merits briefs in SCOTUS.   | 500.00 | 0.50  | 250.00   |
| 01/12/2019 | RM | Analyze potential arguments to make in Supreme Court briefs (specifically, listen to oral arguments in various cases, such as Arbaugh).                                  | 500.00 | 2.40  | 1,200.00 |
| 01/14/2019 | RH | Correspondence re potential moot court argument at Georgetown  |        |       |          |

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|------------|----|--|--------|-------|----------|
|            |    | Law School.  | 500.00 | 0.20  | 100.00   |
|            | RH | Teleconference with opposing counsel regarding rescheduling status conference with trial court.  | 500.00 | 0.30  | 150.00   |
|            | RH | Teleconference with trial court's case manager regarding rescheduling status conference with trial court.  | 500.00 | 0.30  | 150.00   |
| 01/15/2019 | RM | Continue work on developing amicus strategy; calls regarding oral argument strategy.   | 500.00 | 2.80  | 1,400.00 |
|            | RH | Conference call with co-counsel regarding strategy for preparing for merits briefing, oral argument moot courts, and meetings with EEOC and SG's office.   | 500.00 | 1.00  | 500.00   |
|            | RH | Map out strategies for additional research on merits briefs, soliciting amicus support, scheduling moot courts, and meetings with potential amici parties.   | 500.00 | 2.50  | 1,250.00 |
| 01/16/2019 | RM | Continue work on analyzing new arguments for merits brief.   | 500.00 | 2.50  | 1,250.00 |
| 01/17/2019 | RM | Continue work on analyzing new arguments for merits brief.   | 500.00 | 2.50  | 1,250.00 |
|            | RH | Correspondence to/from Solicitor's General's office regarding meeting on Jan. 25th to discuss potential amicus brief.  | 500.00 | 0.50  | 250.00   |
|            | RH | Discussion with officer of NELA (K. Butler) regarding potential amicus briefing.   | 500.00 | 0.30  | 150.00   |
|            | RH | Correspondence to/from co-counsel (J. Fisher) regarding potential amicus briefing.   | 500.00 | 0.20  | 100.00   |
| 01/18/2019 | RM | Continue work on analyzing new arguments for merits brief and discussing amicus strategy.  | 500.00 | 1.80  | 900.00   |
| 01/20/2019 | RM | Prepare for meeting with United States Solicitor General (working on drafting letter to send to Solicitor General).  | 500.00 | 5.50  | 2,750.00 |
| 01/21/2019 | RM | Prepare for meeting with United States Solicitor General. (in particular, work on letter for meeting)  | 500.00 | 5.00  | 2,500.00 |
|            | RH | Correspondence to/from co-counsel (B. Fletcher) regarding draft letter to Solicitor General.   | 500.00 | 0.50  | 250.00   |
|            | RH | Edit/revise letter to Solicitor General regarding its positions in this matter.  | 500.00 | 0.50  | 250.00   |
|            | RH | Several emails to/from atty for NELA regarding potential amicus briefing.  | 500.00 | 0.50  | 250.00   |
| 01/22/2019 | RM | Prepare for meeting with United States Solicitor General.  | 500.00 | 2.20  | 1,100.00 |
|            | RH | Additional correspondence to/from attorney for NELA regarding potential amicus briefing.   | 500.00 | 0.30  | 150.00   |
|            | RH | Review briefing submitted in preparation for meeting with Solicitor General's Office.  | 500.00 | 0.70  | 350.00   |
| 01/23/2019 | RM | Prepare for meeting with United States Solicitor General (reviewing various cases in preparation for meeting, preparing outline to present at same, mooting various arguments to prepare for meeting). | 500.00 | 4.50  | 2,250.00 |
|            | RH | Additional correspondence to/from outside attorneys regarding potential amicus briefing.   | 500.00 | 0.40  | 200.00   |
|            | RH | Additional review of briefing in prep for meeting with OSG.  | 500.00 | 0.80  | 400.00   |
|            | RH | Conference call with co-counsel (B. Fletcher) to prep for meeting  |        |       |          |

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|------------|----|--|--------|-------|----------|
|            |    | with OSG.  | 500.00 | 0.50  | 250.00   |
| 01/24/2019 | RM | Prepare for meeting with United States Solicitor General.  | 500.00 | 4.70  | 2,350.00 |
|            | RM | Travel from Houston to Washington, DC.   | 500.00 | 3.50  | 1,750.00 |
|            | RH | Travel to Washington DC in advance of meeting with Solicitor General.  | 500.00 | 3.50  | 1,750.00 |
|            | RH | Correspondence to/from Solicitor General regarding parameters, location, schedule for meeting.   | 500.00 | 0.40  | 200.00   |
| 01/25/2019 | RM | Prepare for meeting with Solicitor General.  | 500.00 | 5.50  | 2,750.00 |
|            | RM | Attend meeting with Solicitor General.   | 500.00 | 1.50  | 750.00   |
|            | RH | Prepare for meeting with Solicitor General's office (review 5th Circuit and SCOTUS briefing; review relevant case law).  | 500.00 | 5.50  | 2,750.00 |
|            | RH | Meeting with Solicitor General's office.   | 500.00 | 1.50  | 750.00   |
|            | RH | Conference call with co-counsel (B. Fletcher & J. Fisher).   | 500.00 | 0.30  | 150.00   |
|            | RH | Correspondence to/from various interest groups regarding consent for supporting amicus briefing.   | 500.00 | 0.40  | 200.00   |
| 01/26/2019 | RM | Travel back to Houston from Washington DC from meeting with Solicitor General.   | 500.00 | 3.50  | 1,750.00 |
|            | RH | Return travel to Houston from meeting with Solicitor General.  | 500.00 | 3.50  | 1,750.00 |
| 01/28/2019 | RM | Continue work on potential arguments for amicus briefs (divided up potential questions for amicus to tackle).  | 500.00 | 4.70  | 2,350.00 |
|            | RH | Correspondence to / from various interest groups (NAACP; Constitutional Accountability Center) regarding strategy for amicus briefing support.   | 500.00 | 0.80  | 400.00   |
|            | RH | Analysis of recent published articles and applicable federal employment cases (and USAO fees matrix) for support of attorney's fees claim (and potential updated demand letter to Fort Bend).  | 500.00 | 1.70  | 850.00   |
|            | RH | Teleconference with attys from NAACP regarding potential amicus support.   | 500.00 | 0.50  | 250.00   |
| 01/29/2019 | RM | Continue work on potential arguments for amicus briefs as per above.   | 500.00 | 4.10  | 2,050.00 |
| 01/30/2019 | RM | Tasks in preparation for merits briefs, including discussing amicus effort with potential amicus parties (LDF, etc.) and researching various prepatory issues (such as analyzing other federal statutes with similar exhaustion requirements). | 500.00 | 4.20  | 2,100.00 |
| 01/31/2019 | RM | Calls with various amicus parties.   | 500.00 | 2.50  | 1,250.00 |
|            | RH | Teleconference with attys from NELA regarding amicus support and strategy.   | 500.00 | 0.50  | 250.00   |
|            | RH | Teleconference with attys from Constitutional Accountability Center regarding amicus support and strategy.   | 500.00 | 0.50  | 250.00   |
| 02/04/2019 | RM | Calls with potential amicus parties and discussions about content of same.   | 500.00 | 2.10  | 1,050.00 |
| 02/05/2019 | RM | Call with Wolfman regarding moot court at Georgetown and potential Amicus penalties.   | 500.00 | 1.50  | 750.00   |



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|------------|----|--|--------|-------|----------|
| 02/07/2019 | RM | Call with Christine O'Brien regarding cornicus Brief.  | 500.00 | 1.20  | 600.00   |
| 02/11/2019 | RM | Work relating to oral argument preparation.  | 500.00 | 1.50  | 750.00   |
| 02/12/2019 | RM | Continue analyzing arguments for merits brief, specifically other statutes that may have similar exhaustion regimes.             | 500.00 | 2.10  | 1,050.00 |
|            | RH | Various correspondence to/from parties providing moot argument prep regarding scheduling.  | 500.00 | 0.50  | 250.00   |
| 02/13/2019 | RM | Continue analyzing arguments for merits brief, specifically other statutes that may have similar exhaustion regimes.             | 500.00 | 1.70  | 850.00   |
| 02/14/2019 | RM | Continue analyzing potential arguments for   | 500.00 | 1.20  | 600.00   |
| 02/15/2019 | RM | Talks with amicus parties and analysis of additional arguments to be made in merits brief.                                       | 500.00 | 1.10  | 550.00   |
|            | RH | Correspondence to/from client re status of argument setting and trip to D.C.   | 500.00 | 0.30  | 150.00   |
|            | RH | Preparations for argument setting and moot practice rounds in D.C.   | 500.00 | 0.50  | 250.00   |
| 02/20/2019 | RH | Teleconference with expert (Dr. Luke) re status of proceedings and potential need to update expert report.                       | 500.00 | 0.50  | 250.00   |
|            | RM | Calls with opposing counsel regarding joint appendix, and review of appellate record to file in joint appendix.                  | 500.00 | 1.20  | 600.00   |
| 02/21/2019 | RM | Continue analysis of potential arguments for Supreme Court merits brief.   | 500.00 | 2.00  | 1,000.00 |
| 02/22/2019 | RM | Continue working on potential arguments for Supreme Court merits brief.  | 500.00 | 1.20  | 600.00   |
| 02/25/2019 | RM | Analyze merits brief filed by Fort Bend.   | 500.00 | 3.20  | 1,600.00 |
|            | RH | Analysis of arguments proposed by amicus party (preparing outline for response).   | 500.00 | 1.00  | 500.00   |
|            | RH | Analysis of merits brief filed by Fort Bend County.  | 500.00 | 1.00  | 500.00   |
| 02/26/2019 | RM | Continue analyzing merits briefs.  | 500.00 | 2.30  | 1,150.00 |
|            | RH | Further analysis of merits brief filed by Fort Bend County.  | 500.00 | 1.00  | 500.00   |
| 02/27/2019 | RM | Read and analyze Amicus (Dodson); write notes regarding the same; consider whether any responsible in merits brief is warranted. | 500.00 | 2.70  | 1,350.00 |
|            | RH | Further analysis of merits briefing filed by Fort Bend County.   | 500.00 | 1.50  | 750.00   |
| 02/28/2019 | RM | Continue to review and analyze merits brief (specifically, sections about so-called "Fairly discernible" rule).                  | 500.00 | 8.00  | 4,000.00 |
| 03/01/2019 | RM | Reviewing amicus brief to determine whether responses in reply brief are necessary.  | 500.00 | 3.50  | 1,750.00 |
| 03/04/2019 | RM | Continue drafting brief  | 500.00 | 3.20  | 1,600.00 |
|            | RH | Analysis of opposing amicus brief filed by National Conference of State Legislatures, et al.                                     | 500.00 | 1.50  | 750.00   |
|            | RH | Analysis of opposing amicus brief filed by Chamber of Commerce,  |        |       |          |

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|------------|-----|--|--------|-------|----------|
|            |     | et al.   | 500.00 | 1.50  | 750.00   |
| 03/05/2019 | RM  | Review Chamber of Commerce and States' briefs  | 500.00 | 3.90  | 1,950.00 |
|            | RM  | Draft merits brief   | 500.00 | 3.00  | 1,500.00 |
| 03/06/2019 | RM  | Continue merits brief  | 500.00 | 3.00  | 1,500.00 |
| 03/07/2019 | RM  | Continue drafting merits brief   | 500.00 | 4.70  | 2,350.00 |
| 03/08/2019 | RM  | Continue drafting merits brief.  | 500.00 | 4.90  | 2,450.00 |
|            | RH  | Review and comment on outline of merits brief for SCOTUS                             | 500.00 | 1.50  | 750.00   |
|            | RH  | Teleconf with co-counsel re strategy for various sections of merits brief for SCOTUS | 500.00 | 0.50  | 250.00   |
| 03/10/2019 | RM  | Continue drafting merits brief   | 500.00 | 4.20  | 2,100.00 |
| 03/11/2019 | RM  | Continue to draft merits brief.  | 500.00 | 8.00  | 4,000.00 |
| 03/12/2019 | RM  | Continue to draft merits brief.  | 500.00 | 6.70  | 3,350.00 |
| 03/13/2019 | RM  | Continue to draft merits brief.  | 500.00 | 7.00  | 3,500.00 |
| 03/14/2019 | RM  | Continue to edit merits brief  | 500.00 | 4.20  | 2,100.00 |
| 03/15/2019 | RM  | Reflecting edits to merits brief   | 500.00 | 4.50  | 2,250.00 |
| 03/16/2019 | RM  | Continue drafting merits brief   | 500.00 | 5.00  | 2,500.00 |
| 03/20/2019 | TCW | Review draft of merits brief.  | 500.00 | 0.40  | 200.00   |
|            | RM  | Drafting US Supreme Court Merits Brief   | 500.00 | 6.00  | 3,000.00 |
| 03/21/2019 | RM  | Drafting US Supreme Court Merits Brief   | 500.00 | 7.50  | 3,750.00 |
| 03/22/2019 | RM  | Drafting US Supreme Court Merits Brief   | 500.00 | 6.00  | 3,000.00 |
|            | RH  | Review/revise/edit draft of merits brief   | 500.00 | 1.30  | 650.00   |
|            | RH  | Teleconf with co-counsel re revisions to draft merits brief                          | 500.00 | 0.70  | 350.00   |
| 03/23/2019 | RM  | Drafting US Supreme Court Brief  | 500.00 | 8.00  | 4,000.00 |
| 03/24/2019 | RM  | Drafting US Supreme Court Brief  | 500.00 | 6.00  | 3,000.00 |
|            | RH  | Draft/revise merits brief; fwd notes to co-counsel re revisions                      | 500.00 | 2.50  | 1,250.00 |
| 03/25/2019 | RM  | Drafting merits brief to file in United States Supreme Court.                        | 500.00 | 5.00  | 2,500.00 |
|            | RM  | Coordinating filing merits brief in SCOTUS with printer.                             | 500.00 | 3.00  | 1,500.00 |
|            | RH  | Revisions/edits to draft merits brief, and fwd notes to co-counsel re revisions      | 500.00 | 2.10  | 1,050.00 |
| 03/26/2019 | RM  | Begin preparation for oral argument in SCOTUS. Review petitioner side amicus briefs. | 500.00 | 3.00  | 1,500.00 |
|            | RH  | Final review / edits to draft merits brief, and fwd notes to co-counsel re revisions | 500.00 | 1.00  | 500.00   |
| 03/27/2019 | RM  | Continue preparation for oral argument in SCOTUS; outlining potential argument.      | 500.00 | 4.00  | 2,000.00 |

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|------------|-----|--|--------|-------|----------|
|            | RH  | Attention to filing of final version of merits brief   | 500.00 | 0.40  | 200.00   |
|            | RH  | Correspondence to/from various amici parties re potential briefing in support  | 500.00 | 0.40  | 200.00   |
|            | RH  | Correspondence to/from Office of Solicitor General (OSG) re potential brief in support   | 500.00 | 0.40  | 200.00   |
| 03/28/2019 | RM  | Continue preparation for oral argument in SCOTUS; outlining potential argument.  | 500.00 | 4.50  | 2,250.00 |
| 04/01/2019 | RM  | Prepare for oral argument (begin drafting outline)   | 500.00 | 7.00  | 3,500.00 |
| 04/02/2019 | RM  | Prepare for oral argument (continue drafting outline)  | 500.00 | 7.00  | 3,500.00 |
| 04/03/2019 | RM  | Prepare for oral argument (review various briefs and add observations from this work to outline)   | 500.00 | 5.00  | 2,500.00 |
| 04/04/2019 | RM  | Prepare for oral argument (review various briefs and read cases set forth in briefs)   | 500.00 | 6.00  | 3,000.00 |
| 04/05/2019 | RM  | Prepare for oral argument (prepare for moot court; prepare potential questions).   | 500.00 | 6.00  | 3,000.00 |
| 04/06/2019 | RM  | Preparation for oral argument  | 500.00 | 5.00  | 2,500.00 |
| 04/07/2019 | RM  | Prepare for Moot Court at Stanford Law School.   | 500.00 | 8.00  | 4,000.00 |
| 04/08/2019 | RM  | Prepare for Moot Court to be held at Stanford Law School/prepare for argument in US Supreme Court.   | 500.00 | 8.00  | 4,000.00 |
|            | RH  | Teleconference with client regarding status of case and preparations for SCOTUS arguments.   | 500.00 | 0.50  | 250.00   |
| 04/09/2019 | RM  | Prepare for moot court to be held at Stanford Law School/prepare for argument in US Supreme Court (various tasks, including analyzing oral arguments in previous cases, reading briefs, readings cases cited in the briefs, editing oral argument outline) | 500.00 | 10.00 | 5,000.00 |
| 04/10/2019 | RM  | Prepare for moot court (including drafting questions that may be asked at oral argument, continuing to edit oral argument outline, individual oral argument practice sessions).  | 500.00 | 10.00 | 5,000.00 |
|            | TCW | Review briefs and send questions to Raffi for oral argument prep.  |        | 2.20  | n/c      |
| 04/11/2019 | RM  | Fly to California to participate in SLS moot court.  | 500.00 | 4.50  | 2,250.00 |
|            | RM  | Prepare to participate in SLS moot court.  | 500.00 | 4.00  | 2,000.00 |
|            | RM  | Participate in SLS moot court.   | 500.00 | 2.00  | 1,000.00 |
| 04/12/2019 | RM  | Fly to Houston   | 500.00 | 4.00  | 2,000.00 |
|            | RM  | Continue to prepare for argument in US Supreme Court (work on incorporating comments from SLS Moot Court)  | 500.00 | 6.00  | 3,000.00 |
|            | RH  | Analysis of reply brief from Fort Bend County; comments regarding same to co-counsel.  | 500.00 | 2.30  | 1,150.00 |
| 04/14/2019 | RM  | Continue to prepare for argument in US Supreme Court.  | 500.00 | 6.00  | 3,000.00 |
| 04/15/2019 | RM  | Prepare for moot court at Public Citizen.  | 500.00 | 6.00  | 3,000.00 |

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|------------|-----|--|--------|-------|----------|
|            | RM  | Travel to Washington, DC   | 500.00 | 4.00  | 2,000.00 |
|            | RM  | Participate in moot court at Public Citizen.   | 500.00 | 2.00  | 1,000.00 |
|            | RH  | Further analysis of reply brief from Fort Bend County; comments regarding same to co-counsel.  | 500.00 | 2.10  | 1,050.00 |
| 04/16/2019 | RM  | Prepare for SCOTUS argument: attend SCOTUS arguments and analyze.  | 500.00 | 3.00  | 1,500.00 |
|            | RM  | Continue preparation for SCOTUS argument (continued revisions to outline; practice sessions; preparation of index cards containing potential questions that                              | 500.00 | 6.00  | 3,000.00 |
| 04/17/2019 | RM  | Continue preparation for SCOTUS argument (various tasks, including reviewing cases cited in briefs, continuing to work on questions the Court may ask, and individual practice sessions. | 500.00 | 14.00 | 7,000.00 |
|            | TCW | Travel to DC for SCOTUS argument.  |        | 4.00  | n/c      |
|            | RH  | Travel to Washington DC in advance of oral argument and moot sessions.   | 500.00 | 4.00  | 2,000.00 |
| 04/18/2019 | RM  | Prepare for moot court at GULC   | 500.00 | 4.00  | 2,000.00 |
|            | RM  | Participate in moot court at GULC.   | 500.00 | 2.00  | 1,000.00 |
|            | RM  | Attend moot Court at SG's office.  | 500.00 | 3.00  | 1,500.00 |
|            | RM  | Continue preparation or SCOTUS   | 500.00 | 3.00  | 1,500.00 |
|            | TCW | Attend two mock arguments and review briefs for same.  |        | 4.00  | n/c      |
|            | RH  | Attend and participate at moot oral argument session at Georgetown Law School.   | 500.00 | 3.50  | 1,750.00 |
|            | RH  | Confer with co-counsel regarding events and questions at SCOTUS oral argument.   | 500.00 | 2.00  | 1,000.00 |
| 04/19/2019 | RM  | Continue to prepare for SCOTUS argument (analyze feedback from GULC moot; analyze feedback from SG moot)   | 500.00 | 8.00  | 4,000.00 |
| 04/20/2019 | RM  | Final preparations for SCOTUS argument.  | 500.00 | 10.00 | 5,000.00 |
| 04/21/2019 | RM  | Final preparations for SCOTUS argument.  | 500.00 | 10.00 | 5,000.00 |
|            | TCW | Write more questions for Raffi and do another informal moot.   |        | 2.00  | n/c      |
| 04/22/2019 | TCW | Attend oral argument at US Supreme court.  |        | 5.00  | n/c      |
|            | RM  | Prepare for argument   | 500.00 | 4.00  | 2,000.00 |
|            | RM  | Attend and present argument in Supreme Court of the United States.   | 500.00 | 6.00  | 3,000.00 |
|            | RH  | Attend and participate at oral argument as SCOTUS.   | 500.00 | 4.50  | 2,250.00 |
|            | RH  | Confer with co-counsel regarding events and questions at SCOTUS oral argument.   | 500.00 | 2.00  | 1,000.00 |
|            | RH  | Return travel to Houston.  | 500.00 | 4.00  | 2,000.00 |
|            | RM  | Return travel to Houston.  | 500.00 | 4.00  | 2,000.00 |
|            | TCW | Return travel to Houston.  |        | 4.00  | n/c      |
| 06/03/2019 | TCW | Review and discuss Supreme Court opinion in our favor and consider next steps to conclusion.   | 500.00 | 0.80  | 400.00   |
|            | RM  | Review opinion of United States Supreme Court.   | 500.00 | 2.50  | 1,250.00 |
|            | RM  | Respond to press inquiries re: same.   | 500.00 | 1.50  | 750.00   |
|            | RM  | Review/analyze next steps in Supreme Court litigation (specifically, timeline to issuance of mandate, potential for rehearing, steps until remand to district court).                    | 500.00 | 3.00  | 1,500.00 |

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|            |     |  | Rate   | Hours |          |
|------------|-----|--|--------|-------|----------|
|            | RH  | Analysis of SCOTUS decision affirming 5th Circuit decision   | 500.00 | 2.00  | 1,000.00 |
|            | RH  | Analysis of remaining trial preparation steps  | 500.00 | 1.50  | 750.00   |
| 06/04/2019 | RM  | Review exhibits and JPTO to move forward towards trial.  | 500.00 | 2.30  | 1,150.00 |
| 06/12/2019 | RM  | Review judgment issued by US Supreme Court and discuss potential next steps.   | 500.00 | 0.20  | 100.00   |
| 06/17/2019 | RM  | Call w/ Randy Morse regarding motion for substitution.   | 500.00 | 1.00  | 500.00   |
| 06/19/2019 | RH  | Attention to motion and order withdrawing and substituting opposing counsel  | 500.00 | 0.20  | 100.00   |
|            | RH  | Analysis of new Texas Supreme Court decision re proving attorneys' fees (Rohrmoos Venture v. UTSW Healthcare)        | 500.00 | 0.50  | 250.00   |
| 06/28/2019 | RM  | Plan/prepare for trial in Southern District of Texas. Reviewing steps to trial, including JPTO, exhibits lists, etc. | 500.00 | 2.50  | 1,250.00 |
| 07/01/2019 | RM  | Meeting regarding trial and trial schedule.  | 500.00 | 1.00  | 500.00   |
|            | RH  | Attention to court order re trial status report  | 500.00 | 0.20  | 100.00   |
|            | RH  | Corresp to/from Kevin Hedges (Fort Bend) re potential trial settings   | 500.00 | 0.20  | 100.00   |
| 07/09/2019 | RH  | Correspondence to/from expert witness re potential trial schedule to confirm availability                            | 500.00 | 0.20  | 100.00   |
|            | RH  | Correspondence to/from opposing counsel re potential trial schedule  | 500.00 | 0.20  | 100.00   |
| 07/16/2019 | RH  | Correspondence to/from opposing counsel re potential trial setting dates   | 500.00 | 0.40  | 200.00   |
| 07/17/2019 | RH  | Correspondence to/from district court (and opposing counsel) proposing potential trial setting dates                 | 500.00 | 0.40  | 200.00   |
| 07/18/2019 | RM  | Review email regarding trial schedule and response re: same.   | 500.00 | 0.40  | 200.00   |
| 07/23/2019 | RH  | Attention to scheduling order re trial setting   | 500.00 | 0.20  | 100.00   |
|            | RH  | Correspondence to/from expert witness re trial setting to confirm availability                                       | 500.00 | 0.20  | 100.00   |
|            | RH  | Correspondence to/from client re trial setting   | 500.00 | 0.20  | 100.00   |
|            | RH  | Analysis of steps needed to begin preparing for trial and supplementing evidence produced in discovery               | 500.00 | 2.40  | 1,200.00 |
| 07/29/2019 | RH  | Correspondence to/from expert witness re updating opinions in advance of trial                                       | 500.00 | 0.40  | 200.00   |
| 08/05/2019 | RH  | Teleconf with Dr. Luke re supplementing expert opinions and report   | 500.00 | 0.40  | 200.00   |
| 08/21/2019 | RH  | Pretrial preparation: review expert opinions/reports to determine need for supplementation                           | 500.00 | 1.10  | 550.00   |
|            | RH  | Email corresp to/from client re supplemental damages evidence  | 500.00 | 0.30  | 150.00   |
|            | RH  | Email corresp to/from expert (Luke) re supplemental damages evidence   | 500.00 | 0.30  | 150.00   |
|            | TCW | Review status and items to prepare for trial.  |        | 1.20  | n/c      |

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|------------|-----|--|--------|-------|----------|
| 08/22/2019 | RH  | Additional corresp. to/from Dr. Luke re materials needed to update opinions  | 500.00 | 0.40  | 200.00   |
|            | RH  | Additional corresp. to/from client re salary and wages information for 2017-2019 (and review materials received)                 | 500.00 | 0.40  | 200.00   |
|            | RH  | Review depositions of witnesses in preparation for trial outlines and direct/cross-exam testimony                                | 500.00 | 2.40  | 1,200.00 |
| 08/23/2019 | RH  | Review depositions of witnesses in preparation for trial outlines and direct/cross-exam testimony                                | 500.00 | 2.40  | 1,200.00 |
|            | RH  | Review witness statements/affidavits/resignation letters to determine potential trial exhibits and witnesses                     | 500.00 | 1.20  | 600.00   |
|            | RH  | Pretrial strategy meeting with co-counsel to discuss witnesses, exhibits, and trial prep   | 500.00 | 1.60  | 800.00   |
|            | TCW | Review exhibit folder and meet with Joe Ahmad re upcoming trial.   | 500.00 | 3.20  | 1,600.00 |
| 08/25/2019 | TCW | Review potential exhibits and outline proof for trial.   | 500.00 | 2.20  | 1,100.00 |
| 08/26/2019 | RH  | Analysis of recent cases re sufficiency of proof for submission of attorney's fees   | 500.00 | 0.50  | 250.00   |
|            | RH  | Review of exhibits for potential use at trial  | 500.00 | 2.20  | 1,100.00 |
| 08/27/2019 | RH  | Analysis of discovery responses to prepare supplemental disclosures  | 500.00 | 0.50  | 250.00   |
|            | RH  | Teleconf with client re trial preparations   | 500.00 | 0.40  | 200.00   |
| 08/28/2019 | RH  | Draft/revise supplemental discovery responses  | 500.00 | 2.10  | 1,050.00 |
|            | RH  | Teleconf with client re trial preparations   | 500.00 | 0.40  | 200.00   |
|            | TCW | Review disclosures and emails re trial preparation.  | 500.00 | 1.00  | 500.00   |
| 08/29/2019 | PDC | Plan and prepare documents produced by Lois Davis, expert witness and Fort Bend County for Russ Hollenbeck's review.             | 115.00 | 4.40  | 506.00   |
|            | RH  | Draft/revise supplemental disclosures  | 500.00 | 2.20  | 1,100.00 |
|            | RH  | Draft/revise supplemental expert designations  | 500.00 | 1.10  | 550.00   |
|            | RH  | Draft/revise additional RFPs to defendant  | 500.00 | 0.70  | 350.00   |
|            | RH  | Additional teleconf with client re trial preparations  | 500.00 | 0.40  | 200.00   |
|            | RH  | Correspondence to/from expert re upcoming conference   | 500.00 | 0.20  | 100.00   |
|            | RH  | Analysis / review of documents produced to determine need for supplementation and designation of trial exhibits                  | 500.00 | 0.60  | 300.00   |
| 08/30/2019 | PDC | Continue to plan and prepare documents produced by Lois Davis, expert witness and Fort Bend County for Russ Hollenbeck's review. | 115.00 | 3.40  | 391.00   |
| 09/03/2019 | RH  | Emails to/from client re meetings tomorrow with co-counsel and with experts  | 500.00 | 0.40  | 200.00   |
|            | RH  | Emails to/from experts (RPC) re meeting tomorrow with client   | 500.00 | 0.40  | 200.00   |
| 09/04/2019 | TCW | Meet with Lois Davis to review issues for trial.   | 500.00 | 2.00  | 1,000.00 |
|            | RH  | Meeting with client to prepare for trial (review of documents; discussion of underlying facts and potential witnesses)           | 500.00 | 3.50  | 1,750.00 |
|            | RH  | Teleconf with experts (RPC) re updating expert opinions  | 500.00 | 0.50  | 250.00   |
|            | RH  | Attention to notice of revised trial setting   | 500.00 | 0.10  | 50.00    |
| 09/10/2019 | PDC | Review, analyze and organize documents received from plaintiff, Lois Davis, for Russ Hollenbeck's review.                        | 115.00 | 0.60  | 69.00    |



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|            |     |   | Rate   | Hours |          |
|------------|-----|---|--------|-------|----------|
|            | RH  | Review/analysis of additional materials rec'd from client in prep for trial   | 500.00 | 1.10  | 550.00   |
|            | RH  | Discussion with client re additional new materials  | 500.00 | 0.40  | 200.00   |
| 09/12/2019 | PDC | Review and analyze plaintiff, Lois Davis's Bible and journals for examples of spirituality, faith and thoughts.   | 115.00 | 2.40  | 276.00   |
| 09/20/2019 | RH  | Draft/revise portions of Joint Pretrial Order   | 500.00 | 2.50  | 1,250.00 |
|            | RH  | Contacts with potential trial witnesses   | 500.00 | 0.80  | 400.00   |
| 09/23/2019 | RH  | Draft/revise portions of Joint Pretrial Order   | 500.00 | 2.20  | 1,100.00 |
|            | RH  | Contacts with potential trial witnesses   | 500.00 | 0.50  | 250.00   |
|            | RH  | Teleconf. with expert witnesses re supplemental expert report   | 500.00 | 0.50  | 250.00   |
| 09/24/2019 | RH  | Draft/revise portions of Joint Pretrial Order   | 500.00 | 1.20  | 600.00   |
|            | RH  | Review potential witnesses for trial  | 500.00 | 0.50  | 250.00   |
|            | RH  | Review potential exhibits for trial   | 500.00 | 2.80  | 1,400.00 |
| 09/25/2019 | RH  | Review supplemental expert report   | 500.00 | 1.20  | 600.00   |
|            | RH  | Prepare supplemental production of exhibits to Defense counsel  | 500.00 | 1.30  | 650.00   |
|            | RH  | Prepare deposition cuts for R. Webb, K. Edwards, J. Cosbey  | 500.00 | 2.10  | 1,050.00 |
| 09/26/2019 | PDC | Office conference with client, Lois Davis and Russ Hollenbeck to discuss trial preparation and trial proceedings.   | 115.00 | 1.30  | 149.50   |
|            | PDC | Plan and prepare documents for production to defendant, Fort Bend County.   | 115.00 | 0.60  | 69.00    |
|            | PDC | Produce documents to defendant, Fort Bend County.   | 115.00 | 0.60  | 69.00    |
|            | PDC | Plan and prepare trial exhibits and trial exhibit list for submission to court and defendants.  | 115.00 | 6.40  | 736.00   |
| 09/27/2019 | PDC | Revise and edit trial exhibit list for submission to court and defendants.  | 115.00 | 2.30  | 264.50   |
|            | PDC | Plan and prepare trial exhibits for submission to court and defendants.   | 115.00 | 1.60  | 184.00   |
|            | RH  | Revise and finalize all pretrial materials  | 500.00 | 2.10  | 1,050.00 |
|            | RH  | Review of designated exhibits   | 500.00 | 2.30  | 1,150.00 |
|            | RH  | Analysis of pretrial materials filed by Defendant   | 500.00 | 0.50  | 250.00   |
| 09/30/2019 | PDC | Trial Preparation - Continue to prepare final exhibits for submission to court and opposing counsel.  | 115.00 | 1.70  | 195.50   |
|            | RH  | Correspondence to/from expert witness re trial schedule   | 500.00 | 0.20  | 100.00   |
|            | RH  | Prepare witness outlines to use in conjunction with certain exhibits  | 500.00 | 1.40  | 700.00   |
| 10/01/2019 | PDC | Trial exhibits - Continue to prepare final exhibits for submission to court and opposing counsel.   | 115.00 | 3.10  | 356.50   |
|            | PDC | Trial exhibits - Identify vendor to edit July 3, 2011 church service video for trial exhibit and arrange video cut; confer with Legal Media to provide service. | 115.00 | 0.30  | 34.50    |
| 10/02/2019 | PDC | Trial exhibits - Confer with Legal Media regarding Church without Walls church service dvd for trial exhibit.   | 115.00 | 0.60  | 69.00    |
|            | PDC | Trial exhibits - Confer with Gurrola Reprographics regarding preparation of trial exhibit copies.   | 115.00 | 0.60  | 69.00    |
|            | PDC | Trial exhibits - Continue to prepare final exhibits for submission to   |        |       |          |



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|------------|-----|--|--------|-------|--------|
|            |     | court and opposing counsel.  | 115.00 | 2.60  | 299.00 |
| 10/03/2019 | PDC | Trial exhibits - Review and comment on edited cut version of Church without Walls July 3, 2011 church service dvd trial exhibit.   | 115.00 | 0.60  | 69.00  |
|            | PDC | Trial exhibits Prepare documents for transmission to Gurrola Reprographics for copies; draft and revise instructions.  | 115.00 | 0.60  | 69.00  |
|            | PDC | Trial exhibits - Confer with Legal Media regarding Church without Walls July 3, 2011 church service dvd for trial exhibit.   | 115.00 | 0.40  | 46.00  |
|            | PDC | Trial exhibits Continue to prepare final exhibits for submission to court and opposing counsel; review trial exhibits for sensitive personal information (social security numbers) and redact accordingly. | 115.00 | 3.30  | 379.50 |
|            | RF  | Review factual background and trial strategy with RRH regarding trial on October 30.   | 250.00 | 0.40  | 100.00 |
|            | RF  | Review joint pretrial order and other documents filed on September 30.   | 250.00 | 0.90  | 225.00 |
| 10/04/2019 | PDC | Trial exhibits - Confer with Russ Hollenbeck regarding video cut for Church with Walls July 3, 2011 church service dvd for trial exhibit and provide further instructions to Legal Media regarding video.  | 115.00 |       | 0.00   |
|            | RF  | Review litigation strategy and discuss strategy and coordination with staff in preparation for upcoming trial.   | 250.00 | 0.50  | 125.00 |
| 10/05/2019 | RF  | Review pre-trial deadlines and draft emails regarding the same.  | 250.00 | 0.60  | 150.00 |
| 10/06/2019 | RF  | Review email from RRH and draft email regarding the same.  | 250.00 | 0.20  | 50.00  |
| 10/07/2019 | PDC | Trial exhibits - Create Judge's set of Plaintiff Trial Exhibits notebook.  | 115.00 | 0.70  | 80.50  |
|            | PDC | Trial exhibits - Prepare opposing counsel set of Plaintiff Trial Exhibits for transmission.  | 115.00 | 0.60  | 69.00  |
|            | PDC | Trial exhibits - Amend Plaintiff Trial Exhibit List.   | 115.00 | 0.30  | 34.50  |
|            | PDC | Trial exhibits - Review copies of Review copies of trial exhibit sets; confer with Gurrola duplicating regarding same.   | 115.00 | 0.40  | 46.00  |
|            | RF  | Review CLE articles regarding whether judge or jury decides attorney's fee issue.  | 250.00 | 0.60  | 150.00 |
|            | RF  | Review case law regarding whether judge or jury decides attorney's fee issue.  | 250.00 | 0.40  | 100.00 |
|            | RF  | Review witness list and pre-trial task list in preparation for scheduling witnesses for this week.   | 250.00 | 0.30  | 75.00  |
|            | RF  | Call potential witnesses to schedule witness preparation.  | 250.00 | 0.80  | 200.00 |
|            | RF  | Review issue regarding Defendants' disclosures of Ken Ford and review Defendants' trial exhibits.  | 250.00 | 0.90  | 225.00 |
|            | RF  | Draft and revise pre-trial checklist, call and schedule potential witnesses, coordinate amended exhibit list, and review Defendants' designated exhibits.  | 250.00 | 1.80  | 450.00 |
|            | RF  | Draft trial outline.   | 250.00 | 1.20  | 300.00 |
| 10/08/2019 | PDC | Trial exhibits - Communicate with Legal Media regarding video edits for trial.   | 115.00 | 0.30  | 34.50  |
|            | PDC | Trial exhibits - Communicate with Brian Gurrola, Gurrola Reprographics, Inc. regarding additional trial exhibit sets.  | 115.00 | 0.30  | 34.50  |
|            | PDC | Trial exhibits - Prepare Plaintiff Amended Trial Exhibit List; revise and edit exhibit list.   | 115.00 | 0.40  | 46.00  |

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|------------|-----|---|--------|-------|----------|
|            | PDC | Trial exhibits - Begin to prepare comprehensive spreadsheet of trial exhibits for tracking during trial.                                | 115.00 | 0.90  | 103.50   |
|            | RF  | Draft email regarding modification to the amended exhibit list.   | 250.00 | 0.10  | 25.00    |
|            | RH  | Preparation of witness outlines (w/ docs) for Plaintiff; W. Leveque; E. Kadir; S. Davis in preparation for pretrial meetings            | 500.00 | 1.60  | 800.00   |
| 10/09/2019 | PDC | Trial exhibits - Compare defendant trial exhibits to plaintiff trial exhibits and create index of comparison of exhibits.               | 115.00 | 1.00  | 115.00   |
|            | PDC | Plan and prepare for witness preparation meeting with Larry Joseph; review and identify documents related to Larry Joseph.              | 115.00 | 0.60  | 69.00    |
|            | PDC | Plan and prepare for witness preparation with Paulyssa Hamilton.  | 115.00 | 0.60  | 69.00    |
|            | PDC | Trial exhibits - Continue to prepare comprehensive spreadsheet of trial exhibits for tracking during trial.                             | 115.00 | 1.00  | 115.00   |
|            | RF  | Review trial strategy and outline.  | 250.00 | 1.30  | 325.00   |
|            | RF  | Draft Witness Outline for Hamilton.   | 250.00 | 0.30  | 75.00    |
|            | RF  | Draft Witness Outline for Joseph.   | 250.00 | 0.60  | 150.00   |
|            | RF  | Review deposition designations, draft attorney notes regarding the same, and draft email summary of the same.                           | 250.00 | 2.20  | 550.00   |
|            | RM  | Review Defendants' trial exhibits and Defendant's objections to Plaintiff's trial exhibits  | 500.00 | 0.50  | 250.00   |
|            | RM  | Review Defendant's motion in limine and compare to previous opposition to motion in limine filed.                                       | 500.00 | 0.60  | 300.00   |
|            | RM  | Review Plaintiff's amended exhibit list   | 500.00 | 0.40  | 200.00   |
|            | RH  | Review exhibits provided by FBC counsel for defendant   | 500.00 | 0.50  | 250.00   |
|            | RH  | Arrangements for witness meetings; outline witness prep questions for Paulyssa Hamilton, Larry Joseph, Marty Gonzalez, and Susan Raybon | 500.00 | 3.20  | 1,600.00 |
| 10/10/2019 | PDC | Office conference with witness, Paulyssa Hamilton, Russ Hollenbeck and Ronnie Flack to prepare witness for trial testimony.             | 115.00 | 1.00  | 115.00   |
|            | PDC | Office conference with Larry Joseph, Russ Hollenbeck and Ronnie Flack to prepare witness for trial testimony.                           | 115.00 | 1.20  | 138.00   |
|            | PDC | Plan and prepare documents for witness, Larry Joseph, trial preparation review.   | 115.00 | 0.60  | 69.00    |
|            | PDC | Draft and revise notes regarding Larry Joseph witness preparation session.  | 115.00 | 0.90  | 103.50   |
|            | PDC | Trial exhibits - Prepare plaintiff, Lois Davis and defendant, Fort Bend County, trial exhibits for trial courtroom use.                 | 115.00 | 4.70  | 540.50   |
|            | PDC | Trial exhibits - Prepare set of plaintiff and defendant trial exhibits for Russ Hollenbeck,   | 115.00 | 1.10  | 126.50   |
|            | RF  | Review deposition of Lois Davis.  | 250.00 | 1.70  | 425.00   |
|            | RF  | Meet with witness Paulyssa Hamilton.  | 250.00 | 0.90  | 225.00   |
|            | RF  | Review issues regarding jury charge, response to motion in limine, and closing arguments.   | 250.00 | 1.50  | 375.00   |
|            | RF  | Review joint pretrial order.  | 250.00 | 0.40  | 100.00   |
|            | RF  | Draft witness outline for Lois and Elisha.  | 250.00 | 0.30  | 75.00    |
|            | RF  | Review deposition of Thomas Webb and draft attorney notes regarding the same.   | 250.00 | 1.20  | 300.00   |
|            | RH  | Meeting with witness, Larry Joseph, to discuss topics of direct examination for trial preparation                                       | 500.00 | 1.20  | 600.00   |
|            | RH  | Revise witness outline for Larry Joseph   | 500.00 | 0.50  | 250.00   |
| 10/11/2019 | PDC | Trial exhibits - Communication with Michael Cammack, Legal Media Inc. regarding edited versions of July 3, 2011 service                 |        |       |          |

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|            |     |  | Rate   | Hours |          |
|------------|-----|--|--------|-------|----------|
|            |     | (Plaintiff's exhibit 63).  | 115.00 | 0.60  | 69.00    |
|            | PDC | Telephone conference with Pamela Radford, Legal Media, Inc. and Ronnie Flack regarding case details and assistance with trial.                             | 115.00 | 0.80  | 92.00    |
|            | PDC | Review defendant, Fort Bend County objections to plaintiff's deposition designations and trial exhibits.   | 115.00 | 0.60  | 69.00    |
|            | PDC | Begin to develop and draft questions for plaintiff, Lois Davis per Ronnie Flack's request regarding maintenance of journals and church attendance history. | 115.00 | 0.20  | 23.00    |
|            | PDC | Office conference with plaintiff, Lois Davis and Russ Hollenbeck and Ronnie Flack for witness preparation for trial testimony.                             | 115.00 | 4.40  | 506.00   |
|            | PDC | Begin to draft notes of plaintiff, Lois Davis witness preparation for trial testimony for distribution to team.  | 115.00 | 0.60  | 69.00    |
|            | RF  | Teleconference with paralegal with AZA regarding meeting with economist.   | 250.00 | 0.10  | 25.00    |
|            | RF  | Review schedule, pre-trial checklist, and witness outlines.  | 250.00 | 0.80  | 200.00   |
|            | RF  | Meeting with Lois Davis and work on direct questioning and outline.  | 250.00 | 4.10  | 1,025.00 |
|            | RF  | Review exhibit list notes with paralegals in preparation for drafting exhibit list and amending exhibits.  | 250.00 | 0.80  | 200.00   |
|            | RH  | Meeting with client in preparation for trial testimony; review exhibits to clarify issues for direct examination   | 500.00 | 4.50  | 2,250.00 |
|            | RH  | Analysis of defendant's objections to exhibits   | 500.00 | 0.50  | 250.00   |
|            | RH  | Analysis of defendant's objections to proffered depo cuts  | 500.00 | 0.50  | 250.00   |
| 10/13/2019 | PDC | Draft and revise Larry Joseph witness preparation notes.   | 115.00 | 2.10  | 241.50   |
|            | PDC | Draft and revise questions for Lois Davis witness preparation per Ronnie Flack's request.  | 115.00 | 0.60  | 69.00    |
| 10/14/2019 | PDC | Review and analyze Facebook pages for references to "The Big Dig".   | 115.00 | 0.60  | 69.00    |
|            | PDC | Office conference with Russ Hollenbeck, Ronnie Flack and Elisha Kadiri for witness preparation for trial testimony.  | 115.00 | 1.30  | 149.50   |
|            | PDC | Plan and prepare for Elisha Kadiri witness preparation session; collect documents referencing Elisha Kadiri.   | 115.00 | 0.60  | 69.00    |
|            | PDC | Draft and revise notes from Elisha Kadiri witness preparation session.   | 115.00 | 1.00  | 115.00   |
|            | PDC | Plan and prepare for week's task regarding trial preparation.  | 115.00 | 0.70  | 80.50    |
|            | PDC | Continue to draft and revise questions related to Lois Davis church history and attendance history per Ronnie Flack's request.                             | 115.00 | 0.80  | 92.00    |
|            | PDC | Plan and prepare for trial attendance; prepare trial notebooks.  | 115.00 | 2.60  | 299.00   |
|            | RF  | Review deadlines and tasks needed for trial preparation this week.   | 250.00 | 0.10  | 25.00    |
|            | RF  | Draft email regarding schedule for trial preparation this week.  | 250.00 | 0.30  | 75.00    |
|            | RF  | Revise response to Motion in Limine.   | 250.00 | 0.40  | 100.00   |
|            | RF  | Revise outline for Paulyssa Hamilton.  | 250.00 | 0.70  | 175.00   |
|            | RF  | Revise outline for Larry Joseph.   | 250.00 | 0.40  | 100.00   |
|            | RM  | Trial preparation (meet with witness's)  | 500.00 | 2.50  | 1,250.00 |
|            | RM  | Trial preparation (potential motions to exclude)   | 500.00 | 2.70  | 1,350.00 |
|            | RM  | Trial preparation (review exhibits)  | 500.00 | 3.10  | 1,550.00 |
|            | RH  | Prepare for and meeting with Elisha Kadiri in preparation for trial; review of exhibits to clarify issues for direct examination                           | 500.00 | 1.50  | 750.00   |
|            | RH  | Draft/revise motion to exclude witness, Ken Ford   | 500.00 | 0.50  | 250.00   |
|            | RH  | Draft/revise response to FBC's mtn in limine   | 500.00 | 0.50  | 250.00   |
| 10/15/2019 | PDC | Communicate with Pamela Bradford regarding Legal Media availability during trial and trial responsibilities.   | 115.00 | 0.60  | 69.00    |

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|            |     |  | Rate   | Hours |          |
|------------|-----|--|--------|-------|----------|
|            | PDC | Communicate with Brian Kress, Legal Media, regarding trial.  | 115.00 | 0.60  | 69.00    |
|            | PDC | Communication with The Church Without Walls regarding business records affidavit to authenticate July 3, 2011 10:00 a.m. video of church services.                             | 115.00 | 0.60  | 69.00    |
|            | PDC | Communicate with plaintiff, Lois Davis regarding 2011 journals.  | 115.00 | 0.20  | 23.00    |
|            | PDC | Plan and prepare for trial - organize and prepare witness and trial notebooks.   | 115.00 | 4.20  | 483.00   |
|            | RF  | Review pre-trial task list and items to be completed for week of 10/14/19  | 250.00 | 0.30  | 75.00    |
|            | RM  | Trial preparation (continue reviewing exhibits with respect to trial testimony outlines).  | 500.00 | 2.00  | 1,000.00 |
|            | RH  | Review trial exhibits in prep for trial  | 500.00 | 1.50  | 750.00   |
|            | RH  | Analysis of FBC's offer of judgment and provisions of FRCP 68; confer with co-counsel and client re same   | 500.00 | 0.80  | 400.00   |
|            | RH  | Discussion with Susan Raybon re potential witness testimony and useful information for claims against FBC  | 500.00 | 0.50  | 250.00   |
|            | RH  | Discussions with Marty Gonzalez re potential witness testimony   | 500.00 | 0.50  | 250.00   |
| 10/16/2019 | PDC | Trial exhibits - Prepare media package for Legal Media Inc. for use in trial and for meeting.  | 115.00 | 1.30  | 149.50   |
|            | PDC | Trial exhibits - Trial preparation for use of exhibits during trial.   | 115.00 | 4.10  | 471.50   |
|            | RF  | Revise to-do list and pre-trial checklist.   | 250.00 | 0.90  | 225.00   |
|            | RF  | Draft responses to exhibit objections.   | 250.00 | 0.40  | 100.00   |
|            | RH  | Correspondence to/from FBC counsel re offer of judgment and potential pretrial mediation   | 500.00 | 0.20  | 100.00   |
|            | RH  | Review all 4 expert reports from R. Luke in preparation for discussion re trial testimony  | 500.00 | 1.40  | 700.00   |
| 10/17/2019 | PDC | Trial exhibits - Conference with Brian Kress, Legal Media and Rss Hollenbeck and Ronnie Flack regarding use of trial exhibits during trial.                                    | 115.00 | 0.80  | 92.00    |
|            | PDC | Continue to plan, prepare, and organize witness, trial and trial exhibit notebooks for use during trial.   | 115.00 | 4.10  | 471.50   |
|            | RF  | Teleconference calls to reschedule expert preparation session.   | 250.00 | 0.30  | 75.00    |
|            | RF  | Draft responses to exhibit objections.   | 250.00 | 3.90  | 975.00   |
|            | RH  | Pretrial preparations (outline witness testimony with references to proposed exhibits for: Lois Davis, Paulyssa Hamilton, Elisha Kadiri, Larry Joseph, and Delbra Taylor)      | 500.00 | 4.20  | 2,100.00 |
| 10/18/2019 | PDC | Plan and prepare for Pre-Trial Conference, admission of trial exhibits and deposition designations.  | 115.00 | 1.10  | 126.50   |
|            | PDC | Communicate with Brian Kress, Legal Media regarding Thomas Webb video files.   | 115.00 | 0.40  | 46.00    |
|            | RF  | Review notes on witness preparation with Elisha Kadiri.  | 250.00 | 0.80  | 200.00   |
|            | RF  | Review notes on witness preparation with Larry Joseph.   | 250.00 | 0.70  | 175.00   |
|            | RF  | Attend witness preparation session with Ron Luke.  | 250.00 | 0.80  | 200.00   |
|            | RH  | Conference call with co-counsel and Ron Luke (expert) to prepare for his direct testimony on damages   | 500.00 | 0.60  | 300.00   |
|            | RH  | Trial preparation in advance of court's pretrial conference: review parties' JPTO; review objections to trial exhibits; review and prepare arguments re FBC's motion in limine | 500.00 | 3.40  | 1,700.00 |
|            | RH  | Correspondence to/from court manager re upcoming PTC   | 500.00 | 0.20  | 100.00   |
|            | RH  | Correspondence to/from FBC counsel re attendance of live witnesses   | 500.00 | 0.20  | 100.00   |

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|            |     |   | Rate   | Hours |          |
|------------|-----|---|--------|-------|----------|
| 10/19/2019 | RF  | Review RRH trial to-do list in advance of the pretrial conference.  | 250.00 | 0.20  | 50.00    |
| 10/20/2019 | RF  | Finalize response to exhibit objections.  | 250.00 | 0.90  | 225.00   |
|            | RF  | Draft responses to witness objections.  | 250.00 | 0.60  | 150.00   |
| 10/21/2019 | PDC | Deposition - Draft and revise Kent Edwards deposition designations for submission to court.   | 115.00 | 0.60  | 69.00    |
|            | PDC | Draft subpoenas to testify for Thomas Webb and Jo Ann Cosbey.   | 115.00 | 0.80  | 92.00    |
|            | PDC | Communicate with court reporters, Gayle Dye and Johnny Sanchez regarding rough drafts of daily trial transcripts.   | 115.00 | 0.70  | 80.50    |
|            | PDC | Trial exhibits - Revise Plaintiffs Trial Exhibit 37.  | 115.00 | 0.60  | 69.00    |
|            | PDC | Trial exhibits - Prepare Plaintiff's Amended Trial Exhibit chart.   | 115.00 | 1.80  | 207.00   |
|            | PDC | Attended Pre-Trial Conference.  | 115.00 | 3.00  | 345.00   |
|            | PDC | Trial exhibits - Prepare spreadsheet to track trial exhibits used during trial.   | 115.00 | 1.20  | 138.00   |
|            | RF  | Draft trial strategy and potential demonstrative idea.  | 250.00 | 0.30  | 75.00    |
|            | RF  | Review pretrial checklist and review Russ's email with notes.   | 250.00 | 0.90  | 225.00   |
|            | RF  | Attend pre-trial conference in Judge Hanen's Court.   |        | 3.30  | n/c      |
|            | RF  | Conference call with Lois to leave a message regarding a meeting and draft email regarding the same to RRH.   | 250.00 | 0.10  | 25.00    |
|            | RF  | Draft email to Russ regarding demonstrative photograph of the justice center.   | 250.00 | 0.10  | 25.00    |
|            | RF  | Review internet searches for source of justice center photograph and draft email regarding the same.  | 250.00 | 0.10  | 25.00    |
|            | RF  | Conference call with Lois regarding meeting on Wednesday morning.   | 250.00 | 0.10  | 25.00    |
|            | RM  | Prepare for pre-trial conference.   | 500.00 | 1.50  | 750.00   |
|            | RM  | Attend pre-trial conference.  | 500.00 | 2.50  | 1,250.00 |
|            | RM  | Prepare for trial based on results of pre-trial conference (adjust arguments based on Court's resolution of motion to exclude references to sexual harassment, adjust exhibits, adjust case for exclusion of Ford). | 500.00 | 2.70  | 1,350.00 |
|            | RH  | Prepare for pretrial conference (review pleadings, pending exhibit objections, pending deposition objections)   | 500.00 | 2.50  | 1,250.00 |
|            | RH  | Attend and participate at pretrial conference   | 500.00 | 2.50  | 1,250.00 |
|            | RH  | Teleconf with client following pretrial conference to prep for meeting and update on status of case   | 500.00 | 0.50  | 250.00   |
|            | RH  | Efforts to locate available mediator (multiple phone calls and emails to various mediators)   | 500.00 | 0.50  | 250.00   |
| 10/22/2019 | PDC | Trial exhibits - Communication with Brian Kress, Legal Media Inc regarding Davis 5, 37 and 63 and FBC 5 and subsequent revisions.   | 115.00 | 0.30  | 34.50    |
|            | PDC | Communication with The Church Without Walls regarding business records affidavit from Levell Banks regarding July 3, 2011 10:00 a.m. service video.   | 115.00 | 0.60  | 69.00    |
|            | PDC | Draft and revise Russ Hollenbeck trial notebook subsequent to Pre-Trial Conference rulings.   | 115.00 | 1.00  | 115.00   |
|            | PDC | Trial exhibits - Complete index of admitted trial exhibits.   | 115.00 | 1.20  | 138.00   |
|            | PDC | Draft and revise pre-trial conference notes.  | 115.00 | 0.80  | 92.00    |
|            | PDC | Draft subpoena to testify to Wildens Leveque  | 115.00 | 0.40  | 46.00    |
|            | PDC | Draft subpoena to testify for Elisha Kadiri.  | 115.00 | 0.60  | 69.00    |
|            | PDC | Draft and revise subpoena to testify for Larry Joseph.  | 115.00 | 0.40  | 46.00    |
|            | PDC | Communicate with Larry Joseph regarding subpoena to testify.  | 115.00 | 0.60  | 69.00    |



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|            |     |  | Rate   | Hours |          |
|------------|-----|--|--------|-------|----------|
|            | PDC | Plan and prepare for trial.  | 115.00 | 1.00  | 115.00   |
|            | RF  | Conference call with Delbra Taylor.  | 250.00 | 0.90  | 225.00   |
|            | RM  | Review various Fifth Circuit cases sketching out undue hardship defense for trial preparation.   | 500.00 | 3.20  | 1,600.00 |
|            | RH  | Meeting with witness (D. Taylor) in preparation for trial testimony  | 500.00 | 0.80  | 400.00   |
|            | RH  | Efforts to locate available mediator (multiple phone calls; emails)  | 500.00 | 0.50  | 250.00   |
| 10/23/2019 | RF  | Attend witness preparation session with Lois Davis.  | 250.00 | 1.80  | 450.00   |
|            | RF  | Draft witness outline for Lois Davis.  | 250.00 | 1.80  | 450.00   |
|            | PDC | Office conference with Russ Hollenbeck, Ronnie Flack and witness, Lois Davis for witness preparation for trial testimony.  | 115.00 | 2.10  | 241.50   |
|            | PDC | Communicate with Johnny Sanchez regarding realtime rough draft daily transcripts.  | 115.00 | 0.40  | 46.00    |
|            | PDC | Plan and prepare for documentation to Russ Hollenbeck in preparation for mediation.  | 115.00 | 2.30  | 264.50   |
|            | PDC | Draft and revise notes from Lois Davis witness preparation session.  | 115.00 | 1.00  | 115.00   |
|            | PDC | Communicate with team and Legal Media, Inc. regarding court breakout room.   | 115.00 | 0.40  | 46.00    |
|            | RH  | Meeting with client to review exhibits and prepare for trial testimony   | 500.00 | 2.40  | 1,200.00 |
|            | RH  | Efforts to secure/confirm available mediator (A. Levin) and correspondence to/from his office  | 500.00 | 0.40  | 200.00   |
| 10/24/2019 | RF  | Review email from RRH regarding mediation and exhibits and draft email regarding the same.   | 250.00 | 0.10  | 25.00    |
|            | RF  | Draft witness outline for Lois Davis.  | 250.00 | 3.50  | 875.00   |
|            | PDC | Continue to plan and prepare for documentation to Russ Hollenbeck in preparation for mediation.  | 115.00 | 2.20  | 253.00   |
|            | PDC | Draft and revise subpoena to testify to Kent Edwards.  | 115.00 | 0.40  | 46.00    |
|            | RM  | Prepare for mediation (review demands, potential defenses, and risks of trial)   | 500.00 | 3.00  | 1,500.00 |
|            | RH  | Prepare for mediation (analysis of parties' pleadings, witness testimony, and recent federal court awards in this district re attorneys' fees at various rates for similar claims) | 500.00 | 1.70  | 850.00   |
|            | RH  | Correspondence to/from mediator's office with requested materials  | 500.00 | 0.50  | 250.00   |
|            | RH  | Correspondence to/from opposing counsel re available insurance coverage  | 500.00 | 0.20  | 100.00   |
| 10/25/2019 | RF  | Revise Elisha Kadiri witness outline.  | 250.00 | 0.90  | 225.00   |
|            | RF  | Review trial strategy and outline.   | 250.00 | 0.80  | 200.00   |
|            | PDC | Revise and finalize subpoenas to testify for Larry Joseph and Elisha Kadiri for service.   | 115.00 | 0.30  | 34.50    |
|            | RM  | Attend mediation.  | 500.00 | 8.00  | 4,000.00 |
|            | RH  | Attend and participate in mediation  | 500.00 | 8.00  | 4,000.00 |
|            | RH  | Meeting with trial team to finalize schedule for in-person witness meetings, prep of witness outlines, and subpoenas for trial witnesses   | 500.00 | 0.50  | 250.00   |
| 10/26/2019 | RF  | Revise Elisha Kadiri witness outline.  | 250.00 | 0.70  | 175.00   |
|            | PDC | Communicate with Elisha Kadiri, Larry Joseph and Paulyssa Hamilton regarding details of trial testimony logistics for October 30, 2019.  | 115.00 | 1.10  | 126.50   |
|            | RH  | Trial preparations (review exhibits for direct and cross-exam questions)   | 500.00 | 3.40  | 1,700.00 |
|            | RH  | Trial preparations (revise outline of direct questions for Lois Davis)   | 500.00 | 1.40  | 700.00   |

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|            |     |   | Rate   | Hours |          |
|------------|-----|---|--------|-------|----------|
|            | RH  | Trial preparations (prepare outline of opening statement)   | 500.00 | 1.10  | 550.00   |
|            | RH  | Trial preparations (analysis of strategy for order of witnesses, confer with co-counsel re division of witness examination)                             | 500.00 | 0.40  | 200.00   |
| 10/27/2019 | RF  | Revise Paulyssa Hamilton's witness outline.   | 250.00 | 0.10  | 25.00    |
|            | RF  | Revise Larry Joseph's witness outline.  | 250.00 | 0.90  | 225.00   |
|            | RF  | Review business record affidavit hearsay exception and draft email regarding form for creation of business record affidavit for the service video.      | 250.00 | 0.30  | 75.00    |
| 10/28/2019 | RF  | Revise business record affidavit for the church without walls.  | 250.00 | 0.30  | 75.00    |
|            | RF  | Draft cross outline for Edwards.  | 250.00 | 1.50  | 375.00   |
|            | RF  | Finalize Business Record Affidavit.   | 250.00 | 0.20  | 50.00    |
|            | RF  | Review Lois Davis outline, draft trial outline, and prepare for meeting with Lois Davis.  | 250.00 | 1.70  | 425.00   |
|            | RF  | Attend meeting with Lois Davis to review outline and exhibits.  | 250.00 | 3.80  | 950.00   |
|            | RF  | Finalize Lois Davis keyword outline.  | 250.00 | 0.90  | 225.00   |
|            | RF  | Draft and revise Delbra Taylor's outline.   | 250.00 | 1.40  | 350.00   |
|            | PDC | Office conference with client, Lois Davis, Russ Hollenbeck, Ronnie Flack and co-counsel, Joseph Ahmad for witness preparation for trial testimony.      | 115.00 | 3.50  | 402.50   |
|            | PDC | Review and identify Thomas Webb deposition exhibits for co-counsel, Joseph Ahmad.   | 115.00 | 0.60  | 69.00    |
|            | PDC | Review document production for additional emails per Russ Hollenbeck request.   | 115.00 | 0.80  | 92.00    |
|            | PDC | Communicate with Elisha Kadiri regarding service of subpoena to testify at trial.   | 115.00 | 0.70  | 80.50    |
|            | PDC | Communicate with The Church Without Walls, Daniel Williams, Church Administrator regarding business affidavit for video of July 3, 2011 church service. | 115.00 | 0.80  | 92.00    |
|            | PDC | Plan and prepare trial witness notebooks for Paulyssa Hamilton, Larry Joseph and Elisha Kadiri trial testimony.   | 115.00 | 1.10  | 126.50   |
|            | PDC | Communicate with Johnny Sanchez, court reporter regarding trial testimony rough draft transcripts.  | 115.00 | 0.60  | 69.00    |
|            | PDC | Communicate with Legal Media Inc. regarding witness outlines and witness order for trial testimony.   | 115.00 | 0.40  | 46.00    |
|            | RM  | Prepare for trial (work on witness preparation).  | 500.00 | 3.00  | 1,500.00 |
|            | RM  | Prepare for trial (review potential issues for JMOL/Rule 50(a) motion)  | 500.00 | 4.70  | 2,350.00 |
|            | RH  | Trial preparations (review deposition testimony of R. Webb, K. Edwards, J. Cosbey to prepare potential cross-exam questions)                            | 500.00 | 4.20  | 2,100.00 |
|            | RH  | Trial preparations (revise outline of direct exam questions for E. Kadiri, L. Joseph, and P. Hamilton)  | 500.00 | 1.20  | 600.00   |
|            | RH  | Trial preparations (prepare outline for opening statement)  | 500.00 | 1.30  | 650.00   |
|            | RH  | Correspondence to/from court coordinator and all counsel re status of trial setting   | 500.00 | 0.20  | 100.00   |
| 10/29/2019 | RF  | Witness preparation, outline drafting, direct practice, and opening drafting.   | 250.00 | 9.10  | 2,275.00 |
|            | TCW | Review and comment on draft opening statement.  | 500.00 | 0.80  | 400.00   |
|            | PDC | Communicate with Elisha Kadiri regarding service of subpoena to testify at trial.   | 115.00 | 0.90  | 103.50   |
|            | PDC | Communicate with Legal Media, Inc. regarding trial court needs and responsibilities.  | 115.00 | 0.30  | 34.50    |



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|------------|-----|---|--------|-------|----------|
|            | PDC | Communicate with Daniel Williams, Church Administrator at The Church Without Walls regarding authentication of July 3, 2011 10:00 a.m. video.   | 115.00 | 0.20  | 23.00    |
|            | PDC | Communication with trial team regarding subpoena to testify at trial to Thomas Webb.  | 115.00 | 0.30  | 34.50    |
|            | PDC | Trial exhibits - Miscellaneous - Travel to The Church Without Walls and notary public to obtain signed business affidavit to authenticate Trial Exhibit 63, July 3, 2011 10:00 a.m. video of church services. | 115.00 | 3.20  | 368.00   |
|            | PDC | Revise, edit and complete preparation of trial witness notebooks for trial testimony of Elisha Kadiri, Larry Joseph and Paulyssa Hamilton.  | 115.00 | 1.00  | 115.00   |
|            | PDC | Begin preparation of trial witness notebooks for Lois Davis and Delbra Taylor trial testimony.  | 115.00 | 1.00  | 115.00   |
|            | PDC | Communicate with Ruth Deres, Ahmad Zavitsanos Anaipakos Alvavi Mensing paralegal regarding trial logistics.   | 115.00 | 0.40  | 46.00    |
|            | PDC | Office conference with client, Lois Davis, Russ Hollenbeck, Ronnie Flack and co-counsel, Joseph Ahmad for witness preparation for trial testimony.  | 115.00 | 1.90  | 218.50   |
|            | RM  | Prepare for trial (review opening statement and other outlines)   | 500.00 | 3.50  | 1,750.00 |
|            | RM  | Prepare for trial (review various legal issues for trial including jury charge issues)  | 500.00 | 4.00  | 2,000.00 |
|            | RH  | Final trial preparations (review exhibits, revise outline of direct and cross-exam questions for fact witnesses, finalize outline of opening statement)   | 500.00 | 8.40  | 4,200.00 |
| 10/30/2019 | RF  | Attend Day 1 of trial.  | 250.00 | 10.20 | 2,550.00 |
|            | RF  | Attend trial preparation for day 2.   | 250.00 | 3.70  | 925.00   |
|            | TCW | Attend trial for parts of jury selection and opening statements.  | 500.00 | 3.50  | 1,750.00 |
|            | PDC | Plan and prepare for trial.   | 115.00 | 1.80  | 207.00   |
|            | PDC | Attend and assist / participate in jury voir dire and trial.  | 115.00 | 8.50  | 977.50   |
|            | PDC | Review rough draft transcript for exhibits used during trial to confirm on trial exhibit index.   | 115.00 | 0.80  | 92.00    |
|            | PDC | Review and analyze document production and deposition exhibits for information for co-counsel in preparation for Thomas Webb and kent Edwards trial testimony.  | 115.00 | 0.60  | 69.00    |
|            | PDC | Office conference with client, Lois Davis, Russ Hollenbeck, Ronnie Flack and co-counsel, Joseph Ahmad and Ruth Deres (paralegal) for witness preparation for trial testimony.                                 | 115.00 | 0.70  | 80.50    |
|            | PDC | Office conference with witness, Delbra Taylor, Russ Hollenbeck, Ronnie flack and co-counsel, Joseph ahmad and ruth Deres (paralegal) for witness preparation for trial testimony.                             | 115.00 | 0.70  | 80.50    |
|            | RM  | Attend trial  | 500.00 | 8.00  | 4,000.00 |
|            | RM  | Work on issues for next day of trial, particularly work on testimony and jury charge.   | 500.00 | 2.50  | 1,250.00 |
|            | RH  | Attend and participate at trial   | 500.00 | 9.00  | 4,500.00 |
|            | RH  | Preparation for next day of trial (meet with fact witnesses, Lois Davis and Delbra Taylor to prepare for direct and cross-exam)   | 500.00 | 3.50  | 1,750.00 |
|            | RH  | Review proposed jury charge instructions and questions in preparation for charge conference   | 500.00 | 0.50  | 250.00   |
| 10/31/2019 | RF  | Attend Day 2 of trial.  | 250.00 | 9.60  | 2,400.00 |
|            | RF  | Draft notes on closing.   | 250.00 | 0.60  | 150.00   |
|            | TCW | Attend trial for Lois Davis' testimony and other witnesses; discussion with court re jury charge.   | 500.00 | 7.50  | 3,750.00 |

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|            |     |   | Rate   | Hours |          |
|------------|-----|---|--------|-------|----------|
|            | PDC | Communicate with Larry Joseph regarding trial attendance for further testimony.                                   | 115.00 | 0.40  | 46.00    |
|            | PDC | Plan and prepare for trial.   | 115.00 | 2.00  | 230.00   |
|            | PDC | Attend and assist / participate at jury charge conference and trial.  | 115.00 | 8.20  | 943.00   |
|            | PDC | Review rough draft transcript for exhibits used during trial to confirm on trial exhibit index.                   | 115.00 | 0.40  | 46.00    |
|            | PDC | Review and locate information for co-counsel, Joseph Ahmad in preparation for Dr. Ron Luke trial testimony.       | 115.00 | 0.40  | 46.00    |
|            | RM  | Attend trial.   | 500.00 | 8.00  | 4,000.00 |
|            | RM  | Draft motion for judgment as a matter of law.   | 500.00 | 3.40  | 1,700.00 |
|            | RH  | Attend and participate at trial   | 500.00 | 9.50  | 4,750.00 |
|            | RH  | Preparation for next day of trial (outline closing arguments)   | 500.00 | 1.70  | 850.00   |
|            | RH  | Review court's proposed jury charge instructions and questions in preparation for charge conference               | 500.00 | 1.30  | 650.00   |
|            | RH  | Review/revise draft JMOL for plaintiff  | 500.00 | 0.50  | 250.00   |
| 11/01/2019 | RH  | Attend and participate at trial   | 500.00 | 9.50  | 4,750.00 |
|            | PDC | Attend and assist / participate at trial.   | 115.00 | 8.90  | 1,023.50 |
|            | RF  | Attend expert preparation session.  | 250.00 | 1.60  | 400.00   |
|            | RF  | Attend charge conference.   | 250.00 | 0.80  | 200.00   |
|            | RF  | Attend Day 3 of trial.  | 250.00 | 8.50  | 2,125.00 |
|            | RM  | Draft/revise JMOL for filing today in Court.  | 500.00 | 5.50  | 2,750.00 |
|            | RM  | Attend trial and await verdict re: same. Receive verdict and ensure consistency.                                  | 500.00 | 6.50  | 3,250.00 |
|            | TCW | Attend trial to discuss jury charge and hear final arguments  | 500.00 | 6.20  | 3,100.00 |
| 11/02/2019 | RM  | Analyze and draft potential documents for post-trial work.  | 500.00 | 2.20  | 1,100.00 |
| 11/03/2019 | PDC | Review and respond to emails regarding trial transcript.  | 115.00 | 0.30  | 34.50    |
|            | RM  | Review/analyze post-judgment motions and prepare outline for same.  | 500.00 | 3.00  | 1,500.00 |
| 11/04/2019 | RH  | Analysis of rough trial transcripts of days 1, 2, and 3 of trial in preparation for post-trial briefing and JMOLs | 500.00 | 4.30  | 2,150.00 |
| 11/09/2019 | RM  | Analyze Fifth Circuit attorney fees cases and begin analyzing attorney fee petition.                              | 500.00 | 3.50  | 1,750.00 |
| 11/23/2019 | RM  | Complete draft of motion for judgment and outline of motion for fees.   | 500.00 | 8.00  | 4,000.00 |
| 11/26/2019 | RM  | Continue drafting motion for fees.  | 500.00 | 4.50  | 2,250.00 |
| 12/04/2019 | RH  | Draft/revise motion for entry of judgment.  | 500.00 | 1.20  | 600.00   |
| 12/05/2019 | TCW | Review and comment on draft motion for entry of judgment.   | 500.00 | 1.00  | 500.00   |
|            | RH  | Further revisions to motion for entry of judgment; forward to co-counsel for review.                              | 500.00 | 0.50  | 250.00   |
| 12/09/2019 | RH  | Final revisions/edits to motion for entry of judgment.  | 500.00 | 0.50  | 250.00   |
| 12/11/2019 | RM  | Work on fees petition among other things (analyzing prior cases with fees in Title VII).                          | 500.00 | 1.50  | 750.00   |

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|            |     |   | Rate   | Hours   |              |
|------------|-----|---|--------|---------|--------------|
| 12/12/2019 | RM  | Work on fees petition among other things (analyzing prior cases with fees in Title VII).  | 500.00 | 0.70    | 350.00       |
| 12/13/2019 | RM  | Work on fees petition among other things (analyzing prior cases with fees in Title VII).  | 500.00 | 2.50    | 1,250.00     |
| 12/15/2019 | RM  | Continue work on fees petition.   | 500.00 | 2.00    | 1,000.00     |
| 12/16/2019 | RM  | Continue drafting fees petition.  | 500.00 | 2.50    | 1,250.00     |
| 12/17/2019 | RM  | Drafting motion for fees.   | 500.00 | 2.00    | 1,000.00     |
|            | RH  | Correspondence to/from client re status of proceedings.   | 500.00 | 0.20    | 100.00       |
|            | RH  | Correspondence to/from counsel at Stanford (B. Fletcher) re status of proceedings and potential declaration in support of attorneys' fees motion. | 500.00 | 0.40    | 200.00       |
| 12/30/2019 | RM  | Review opposition to motion to enter judgment and consider filing response.   | 500.00 | 1.00    | 500.00       |
|            | TCW | Review response from Ft Bend on our motion for judgment.  | 500.00 | 0.40    | 200.00       |
|            | RH  | Analysis of defendant's response to motion for judgment.  | 500.00 | 0.50    | 250.00       |
|            | RH  | Correspondence to/from client re status of proceedings.   | 500.00 | 0.40    | 200.00       |
| 01/07/2020 | RH  | Correspondence to/from B. Fletcher re declaration ISO fees application  | 500.00 | 0.20    | 100.00       |
|            | RH  | Analysis of B. Fletcher's declaration ISO fees application  | 500.00 | 0.50    | 250.00       |
|            | RH  | Draft/revise fees application for plaintiff   | 500.00 | 1.40    | 700.00       |
| 01/27/2020 | RM  | Draft reply brief with respect to final judgment motion.  | 500.00 | 3.00    | 1,500.00     |
| 01/28/2020 | RM  | Review district court's order and consider next steps.  | 500.00 | 1.50    | 750.00       |
|            | RH  | Analysis of court's order re partial rendition of judgment for compensatory damages   | 500.00 | 0.40    | 200.00       |
|            | RH  | Correspondence to/from client re status of case   | 500.00 | 0.20    | 100.00       |
|            | RH  | Correspondence to/from co-counsel re status of case   | 500.00 | 0.20    | 100.00       |
| 01/29/2020 | RM  | Continue reviewing fees in order to ensure that billing judgment exercised  | 500.00 | 2.50    | 1,250.00     |
| 01/31/2020 | RM  | Continue reviewing bills for submission to district court.  | 500.00 | 1.00    | 500.00       |
|            |     | For Current Services Rendered   |        | 2329.50 | 1,011,940.50 |
|            |     | Total Non-billable Hours  |        | 160.30  |              |

Recapitulation

| <u>Timekeeper</u>       | <u>Hours</u> | <u>Rate</u> | <u>Total</u> |
|-------------------------|--------------|-------------|--------------|
| Thomas C. Wright        | 31.00        | \$500.00    | \$15,500.00  |
| Raffi Melkonian         | 417.70       | 350.00      | 146,195.00   |
| Raffi Melkonian         | 1,117.10     | 500.00      | 558,550.00   |
| Ronnie Flack            | 103.90       | 250.00      | 25,975.00    |
| Russ Hollenbeck         | 493.10       | 500.00      | 246,550.00   |
| Phyllis Darden-Caldwell | 166.70       | 115.00      | 19,170.50    |

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Expenses

|            |  |          |
|------------|--|----------|
| 02/28/2014 | Postage charges, February 2014   | 25.07    |
| 05/31/2014 | Photocopy charges , May 2014   | 11.00    |
| 06/02/2014 | Airfare- Oral Argument in New Orleans- Russ Hollenbeck   | 504.50   |
| 06/02/2014 | Taxi fares- Oral Argument in New Orleans- Russ Hollenbeck  | 80.00    |
| 06/02/2014 | Parking and mileage- Oral Argument in New Orleans- Russ Hollenbeck   | 47.25    |
| 06/02/2014 | Meals- Oral Argument in New Orleans- Russ Hollenbeck   | 40.57    |
| 06/16/2014 | Airfare to/from New Orleans 6/2/14 - Raffi Melkonian   | 448.50   |
| 06/16/2014 | Hotel for hearing 6/2/14 - Raffi Melkonian   | 208.19   |
| 02/04/2015 | Parking - Russ Hollenbeck  | 9.00     |
| 02/28/2015 | Postage charges, February 2015   | 0.96     |
| 08/12/2015 | Parking for scheduled conference - Russ Hollenbeck   | 9.00     |
| 09/08/2015 | Federal Express Corporation, 9/10 - Ron Luke JD, PhD   | 21.58    |
| 09/30/2015 | Photocopy charges - September 2015   | 0.50     |
| 01/31/2016 | Photocopy charges - January 2016   | 45.50    |
| 01/31/2016 | Postage - January 2016   | 0.49     |
| 01/31/2016 | Postage - January 2016   | 7.89     |
| 02/29/2016 | Photocopy charges - February 216   | 83.60    |
| 02/29/2016 | Postage - February 2016  | 0.48     |
| 03/31/2016 | Photocopy charges - March 2016   | 152.70   |
| 03/31/2016 | Postage - March 2016   | 22.29    |
| 04/30/2016 | Photocopy charges - April 2016   | 6.50     |
| 05/16/2016 | Meals - Russ Hollenbeck  | 22.49    |
| 05/16/2016 | Meals - Russ Hollenbeck  | 22.49    |
| 05/31/2016 | Photocopy charges - May 2016   | 5.00     |
| 08/31/2016 | Postage - August 2016  | 6.46     |
| 08/31/2016 | Photocopy charges - August   | 20.90    |
| 09/30/2016 | Photocopy charges -September 2016  | 16.30    |
| 01/31/2017 | Photocopy charges for January 2017   | 47.90    |
| 03/31/2017 | Photocopy charges - March 2017   | 27.60    |
| 10/13/2017 | Reimb RH Parking for oral argument attendance  | 25.00    |
| 11/30/2018 | Postage charges-November 2018  | 0.47     |
| 01/24/2019 | RH Reimbursement - Airport parking for travel to Washington, D.C. for meeting with Office of Solicitor General.                    | 44.00    |
| 01/24/2019 | RH Reimbursement - Flight for travel to Washington, D.C. for meeting with Office of Solicitor General.                             | 1,243.96 |
| 01/24/2019 | RH Reimbursement - Meal expense during travel to Washington, D.C. for meeting with Office of Solicitor General.                    | 104.80   |
| 01/24/2019 | RM Reimbursement - Flight to Washington, D.C. for meeting with Office of Solicitor General.  | 1,215.96 |
| 01/25/2019 | RH Reimbursement - Taxi transportation during travel to Washington, D.C. for meeting with Office of Solicitor General.             | 25.00    |
| 01/25/2019 | RH Reimbursement - Uber transportation for travel to Washington, D.C. for meeting with Office of Solicitor General.                | 36.41    |
| 01/25/2019 | RH Reimbursement - Meal expense during travel to Washington, D.C. for meeting with Office of Solicitor General.                    | 15.26    |
| 01/25/2019 | RH Reimbursement - Meal expense during travel to Washington, D.C. for meeting with Office of Solicitor General.                    | 127.80   |
| 01/26/2019 | RM Reimbursement - Hotel charges for Raffi Melkonian during stay in Washington, D.C. for meeting with Office of Solicitor General. | 530.12   |
| 01/26/2019 | RM Reimbursement - Hotel charges for Russ Hollenbeck during stay in Washington, D.C. for meeting with Office of Solicitor General. | 530.12   |
| 01/31/2019 | Postage - January 2019   | 0.50     |
| 04/11/2019 | Reimb RM Flight-Soutwest Airlines-Houston to San Jose  | 214.98   |

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| 04/11/2019 | Reimb RM Taxi-Uber  | 36.66     |
| 04/11/2019 | Reimb RM Taxi-Uber  | 9.39      |
| 04/11/2019 | Reimb RM Taxi-Uber  | 10.51     |
| 04/12/2019 | Reimb RM Flight-Southwest Airlines-Oakland to Houston   | 214.98    |
| 04/12/2019 | Reimb RM Hotel-San Francisco Marriott Union Square-Checked in 04/11 and<br>Checked out 04/12/19                       | 379.78    |
| 04/12/2019 | Reimb RM BART   | 11.00     |
| 04/15/2019 | Reimb RM Flight-Southwest Airlines-Roundtrip Houston to Wash. D.C.  | 325.96    |
| 04/15/2019 | Reimb RM Hotel-Airbnb Checked in 04/15 and checked out 04/23 (Final Payment)  | 968.80    |
| 04/15/2019 | Reimb RM Hotel-Airbnb-Checked in 04/15 and checked out 04/23/19 (50% deposit)   | 968.80    |
| 04/15/2019 | Reimb RM Taxi-Uber  | 11.32     |
| 04/17/2019 | Reimb RH Flight-Southwest Airlines-Roundtrip Houston to Washington DC   | 325.96    |
| 04/21/2019 | Reimb RM Taxi-Uber  | 10.96     |
| 04/22/2019 | Reimb RH Travel Expenses for preparing for and attending the oral argument in<br>Washington DC from 4/17-4/22         | 2,767.42  |
| 04/22/2019 | Reimb RH Meals-in Washington DC for attending oral argument   | 229.25    |
| 04/22/2019 | Reimb RM Taxi-Uber  | 27.58     |
| 04/23/2019 | Reimb RM Parking-New South Parking  | 216.00    |
| 05/02/2019 | Travel expense - Lois Davis (airfare roundtrip to DC) 4.20-4.23.19  | 319.96    |
| 08/31/2019 | Photocopy charges for August 2019   | 311.50    |
| 09/30/2019 | Photocopy charges for September 2019  | 92.00     |
| 10/29/2019 | Travel expense - Darden-Caldwell, Phyllis, mileage to obtain affidavis by Levell<br>Banks.                            | 23.20     |
| 10/29/2019 | Darden-Caldwell, Phyllis- reimburse for Notary at Postal N Shipping Center for<br>affidavit.                          | 6.32      |
| 10/30/2019 | Reimb RH Parking for hearing  | 12.00     |
| 10/30/2019 | Reimb RF Parking for trial  | 12.00     |
| 10/31/2019 | Photocopy charges for October 2019  | 559.10    |
| 10/31/2019 | Reimb RH Parking for hearing  | 12.00     |
| 10/31/2019 | Legal Media Incorporated -Invoice 36021-1-Trial prep  | 6,350.00  |
| 10/31/2019 | Legal Media Incorporated -Invoice 35958-2-Editing video clips for trial   | 370.00    |
| 10/31/2019 | Reimb RF Parking for trial  | 12.00     |
| 11/01/2019 | Travel expense - Darden-Caldwell, Phyllis, mileage & parking at U.S. District Court<br>for 3 days (10/30,10/31,11/1). | 62.10     |
| 11/01/2019 | Reimb RH Parking for hearing  | 12.00     |
| 11/01/2019 | Reimb RF Parking for trial  | 12.00     |
| 01/31/2020 | Photocopy charges for January 2020  | 0.80      |
|            | Total Expenses  | 20,690.44 |

Advances

|            |   |          |
|------------|---|----------|
| 12/31/2013 | Filing fee for appeal 10/10/13 - Raffi Melkonian                          | 455.00   |
| 09/30/2014 | Case searches and document printing, September 2014; Lexis Nexis          | 277.35   |
| 01/22/2015 | Delivery to Supreme Court Clerk 1/19/15 - Federal Express Corporation     | 45.29    |
| 03/30/2015 | Legal brief copies - Cockle Printing                                      | 500.00   |
| 03/31/2015 | Outside Copying - Cockle Printing   | 589.09   |
| 04/02/2015 | Delivery to K. Buzzard 3/30/15 - Federal Express Corporation              | 26.43    |
| 09/18/2015 | Expert Retainer - Research & Planning Consultants, L.P.                   | 2,500.00 |
| 09/18/2015 | Delivery, Federal Express Corporation, 9/18 - Dr. Ron Luke                | 16.44    |
| 11/03/2015 | Research & Planning Consultants, L.P., Invoice 11448                      | 6,225.00 |
| 01/25/2016 | Delivery Federal Express Corporation- Dr. Ron Luke                        | 18.03    |
| 01/31/2016 | Video Deposition - T. Webb - Legal Media Incorporated                     | 708.50   |
| 02/05/2016 | Transcription fees - original and 1 copy of transcript - Reimb Tom Wright | 689.74   |
| 02/11/2016 | Deposition - T. Webb - Nell McCallum                                      | 689.74   |



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| 02/25/2016 | Deposition - K. Edwards Nell McCallum & Associates, Inc.  | 359.13                |
| 02/25/2016 | Deposition - J. Cosbey - Nell McCallum & Associates, Inc.   | 256.21                |
| 02/28/2016 | Deposition - Legal Media Incorporated   | 587.25                |
| 03/29/2016 | Certified Copies - Texas Workforce Commission   | 19.50                 |
| 05/01/2016 | Consultants - Research & Planning Consultants, L.P. , Invoice 11707   | 1,375.00              |
| 05/12/2016 | Mediation - Bergman ADR Group   | 1,900.00              |
| 05/12/2016 | Delivery - Federal Express Corporation  | 31.47                 |
| 09/01/2016 | Consultants - Research & Planning Consultants, L.P., Invoice 12015  | 1,375.00              |
| 01/11/2017 | Delivery - US Court of Appeals - Federal Express Corporation  | 40.49                 |
| 06/30/2017 | Pacer-Case information printed during 04/01/17 to 06/30/17  | 0.30                  |
| 09/27/2017 | Federal Express Corporation-Invoice 5-951-53104 Delivery from Wright & C lose to Mr. Randall W.Morse                                | 18.95                 |
| 11/12/2018 | Federal Express Corporation -Invoice 6-370-23344-Delivery from Wright Close & Barger to Supreme Court of the United States          | 32.96                 |
| 01/22/2019 | Federal Express Corporation - Delivery to Noel J. Francisco, Solicitor General at U.S. Department of Justice                        | 89.85                 |
| 03/26/2019 | Federal Express Corporation -Invoice 6-511-60831-Delivery from Wright Close & Barger, LLP to the Supreme Court of the United States | 34.15                 |
| 08/31/2019 | Research & Planning Consultants, L.P. -Invoice 14966-Expert services rendered 08/27/19 to 08/30/19                                  | 885.00                |
| 09/27/2019 | Mach 5 Couriers -Invoice 51384-Delivery from Wright Close & Barger to Ahmad   | 36.80                 |
| 09/30/2019 | Research & Planning Consultants, L.P. -Invoice 15086-Expert services rendered September 2019  | 903.75                |
| 10/02/2019 | Mach 5 Couriers -Invoice 51727-Delivery from Wright Close & Barger to Legal Media   | 27.80                 |
| 10/07/2019 | Gurrola Reprographics, Inc. -Invoice 248239-Outside Printing  | 853.31                |
| 10/08/2019 | Mach 5 Couriers -Invoice 51727-Delivery from Wright Close & Barger to Fort Bend County  | 47.50                 |
| 10/16/2019 | Gurrola Reprographics, Inc. -Invoice 248608-Outside printing  | 496.43                |
| 10/16/2019 | Gurrola Reprographics, Inc. -Invoice 248616-Outside Printing  | 1,965.27              |
| 10/16/2019 | Federal Express Corporation -Invoice 6-777-63490-Delivery from Wright Close & Barger to Joseph Ahmad                                | 31.37                 |
| 10/24/2019 | The Levin Law Group, P.C. - Mediation Fee   | 2,145.00              |
| 10/28/2019 | J. Sanchez, Court Reporter -Deposit for court reporter for trial rough drafts.  | 2,745.00              |
| 10/28/2019 | Mach 5 Couriers -Invoice 52066-Delivery from Wright Close & Barger to Johnny Sanchez  | 32.50                 |
| 10/31/2019 | Easy Serve -Invoice 334-26801701-Subpoena to appear served to Thomas Webb   | 263.56                |
| 10/31/2019 | Easy Serve -Invoice 334-26798902-Subpoena to appear served on Larry Joseph  | 245.23                |
| 10/31/2019 | Easy Serve -Invoice 334-26798901-Subpoena to appear served to Elisha Kadiri   | 263.54                |
| 11/08/2019 | Research & Planning Consultants, L.P. -Invoice 15193-Expert services rendered 10/10 to 11/1/19                                      | 5,789.37              |
| 12/31/2019 | Outside Copying Quarterly Pacer costs   | 50.60                 |
|            | Total Advances  | 35,642.90             |
|            | Total Current Work  | 1,068,273.84          |
|            | Balance Due   | <u>\$1,068,273.84</u> |